

Department of the Army  
Pamphlet 611-21

Personnel Selection and Classification

# **Military Occupational Classification and Structure**

Headquarters  
Department of the Army  
Washington, DC  
22 January 2007

**UNCLASSIFIED**

# ***SUMMARY of CHANGE***

DA PAM 611-21

Military Occupational Classification and Structure

This major revision, dated 22 January 2007--

- o Restructures Army occupational information, giving immediate access to changes to this pamphlet. This information can be found at the following Web site <https://perscomnd04.army.mil/MOSMARTBK.nsf/>.
- o Incorporates all approved changes from 31 March 1999 to present throughout the publication.
- o Incorporates a listing of consolidated military and civilian career fields and principal coordination points by personnel proponent. Tables have been transferred from AR 600-3 and incorporated into a new chapter (chap 15).

## Personnel Selection and Classification

### Military Occupational Classification and Structure

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By Order of the Secretary of the Army:

PETER J. SCHOOMAKER  
General, United States Army  
Chief of Staff

Official:

  
JOYCE E. MORROW  
Administrative Assistant to the  
Secretary of the Army

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**History.** This is a major revision.

**Summary.** This pamphlet gives procedures and prescribes the method of developing, changing, and controlling officer, warrant officer, and enlisted military occupational classification structure.

**Applicability.** This pamphlet applies to the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve unless otherwise stated. It applies to

all proponent agencies responsible for military occupational structure and classification. During mobilization, chapters and policies (AR 611-1), for this regulation may be modified by the proponent.

**Proponent and exception authority.**

The proponent of this pamphlet is the Deputy Chief of Staff, G-1. The proponent has the authority to approve exceptions to this regulation that are consistent with controlling law and regulation. The Deputy Chief of Staff, G-1 may delegate this approval authority, in writing, to a division chief within the proponent agency in the grade of colonel or the civilian equivalent. The Deputy Chief of Staff, G-1 has granted a waiver of publishing this pamphlet by providing immediate access to changes to this pamphlet by providing the following internet Web site address <https://perscomnd04.army.mil/MOSMARTBK.nsf/>. This Web site address will link Army agencies and other users worldwide with access to the most current approved changes. It is essential that these changes to the officer, warrant officer, and enlisted structure be made available so implementation time lines will support the Office of the Deputy

Chief of Staff, G-3/5/7 Command Plan process.

**Suggested improvements.** Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to the Commander, United States Army Human Resources Command - Alexandria, ATTN: AHRC-PLC-C, 200 Stovall Street, Room 3N59, Alexandria, VA 22332-0406.

**Distribution.** This publication is available in electronic media only and is intended for command levels A, B, C, D, and E for the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve.

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\*This pamphlet supersedes DA Pam 611-21, 31 March 1999.

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### **Glossary**

## **Chapter 1 General**

### **1-1. Purpose**

This publication provides—

*a.* Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s) and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

*b.* Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

*c.* Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

*d.* Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel.

### **1-2. References**

Required and related publications and prescribed and referenced forms are listed in appendix A.

### **1-3. Explanation of Abbreviations and Terms**

Abbreviations and special terms used in this pamphlet are explained in the glossary.

### **1-4. Scope of duties**

The current approved procedures, specifications, and standards of grade contained in chapters 1-15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site (<https://perscomnd04.army.mil/mosmartbk.nsf/>) continuously as they are approved.

### **1-5. Chapter 1 summary**

*a.* Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

*b.* Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

*c.* Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

*d.* Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for the Web site.)

*e.* Processes the procedures for management of the project development identifier (PDI) code system are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **1-6. Chapter 2 summary**

This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **1-7. Chapter 3 summary**

This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI, and reporting classification codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **1-8. Chapter 4 summary**

This chapter contains tables giving listing and descriptions of officer skill identifiers are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **1-9. Chapter 5 summary**

This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment

(TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table and medical grading tables are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

#### **1–10. Chapter 6 summary**

This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's and they are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

#### **1–11. Chapter 7 summary**

This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

#### **1–12. Chapter 8 summary**

This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These specifications are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

#### **1–13. Chapter 9 summary**

This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

#### **1–14. Chapter 10 summary**

This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **1–15. Chapter 11 summary**

This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter 11 tables do not authorize positions but rather the basis for grading positions and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **1–16. Chapter 12 summary**

This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **1–17. Chapter 13 summary**

This chapter identifies MOS, SQI, and ASIs closed to female Soldiers and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **1–18. Chapter 14 summary**

This chapter identifies special reporting codes and duty assignments. These codes and assignments are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **1–19. Chapter 15 summary**

This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **Chapter 2 Military Occupational Classification Overview**

The current approved procedures, specifications, and standards of grade contained in chapters 1–15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site continuously as they are approved. All of this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-1. Introduction**

*a.* Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

*b.* Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI), and guidance on the use of these codes in the classification of officer positions and personnel.

*c.* Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

*d.* Authorized career management fields (CMF), MOSs, SQIs, ASIs, and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for Web site.)

*e.* Processes the procedures for management of the project development identifier (PDI) code system are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-2. Officer Classification System**

This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements. These requirements are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-3. Officer specifications for branches/functional area**

This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI and reporting classification codes. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-4. Officer skill identifiers**

This chapter contains tables giving listing and descriptions of officer skill identifiers. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-5. Grade standards for officer positions**

This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment (TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table, and medical grading tables. These tables are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-6. Warrant Officer Military Occupational Specialty System**

This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-7. Warrant officer reporting codes**

This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-8. Warrant officer qualifications for and duties of specific military occupations**

This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-9. Enlisted Classification System**

This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-10. Enlisted qualifications for and duties of specific military occupations**

This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

## **2-11. Enlisted standards of grade for specialized duty functions**

This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter

11 tables do not authorize positions but rather the basis for grading positions. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **2–12. Enlisted special qualification identifiers and additional skill identifiers**

This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **2–13. Enlisted military occupational speciality, skill qualification identifier, and additional skills identifier not available to women Soldiers**

This chapter identifies MOS, SQI, and ASIs closed to female Soldiers. These identifiers are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **2–14. Enlisted special reporting codes and duty assignment**

This chapter identifies special reporting codes and duty assignments. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

### **2–15. Listing of consolidated military and civilian career fields and principal coordination point for personnel proponent**

This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. All information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.



## **Appendix A References**

### **Section I Required Publications**

Some publications listed here are available on <https://perscomnd04.army.mil/mosmartbk.nsf/> and will not be found in this publication.

#### **AR 40-501**

Standards of Medical Fitness. (Cited in paras 3-6, 10-34, 10-149, 10-260, 10-261, 10-281, 10-282, 10-285.)

#### **AR 50-5**

Nuclear Surety. (Cited in paras 10-155, 10-266.)

#### **AR 600-8-19**

Enlisted Promotions and Reductions. (Cited in para 1-19.)

#### **AR 601-210**

Regular Army and Army Reserve Enlistment Program. (Cited in para 9-5.)

#### **AR 611-1**

Military Occupational Classification Structure Development and Implementation. (Cited in paras 1-1, 1-5, 2-6, 2-10, 2-18, 2-22, 2-27, 3-1, 3-2, 3-4, 3-6, 4-1, 5-1, 6-2, 6-12, 9-2, 9-5, 12-1, 13-1.)

#### **AR 611-6**

Army Linguist Management. (Cited in paras 10-122, 10-276.)

#### **AR 614-200**

Enlisted Assignments and Utilization Management. (Cited in para chapter 10.)

### **Section II Related Publications**

A related publication is a source of additional information. The user does not have to read it to understand the publication.

#### **AR 25-2**

Information Assurance

#### **AR 56-9**

Watercraft

#### **AR 70-1**

Army Acquisition Policy

#### **AR 71-32**

Force Development and Documentation - Consolidated Policies

#### **AR 95-1**

Flight Regulations

#### **AR 95-2**

Air Traffic Control, Airspace, Airfields, Flight Activities, and Navigation Aids

#### **AR 135-100**

Appointment of Commissioned and Warrant Officers of the Army

#### **AR 135-101**

Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches

**AR 135–210**

Order to Active Duty as Individuals for Other Than a Presidential Selected Reserve Call-Up, Partial or Full Mobilization

**AR 190–5 (Joint)**

Motor Vehicle Traffic Supervision

**AR 195–3**

Acceptance, Accreditation, and Release of U.S. Army Criminal Investigation Command Personnel

**AR 350–51**

U.S. Army Officer Candidate School

**AR 380–67**

The Department of The Army Personnel Security Program

**AR 600–3**

The Army Personnel Proponent System

**AR 600–9**

The Army Weight Control Program

**AR 600–37**

Unfavorable Information

**AR 600–60**

Physical Performance Evaluation System

**AR 600–85**

Army Substance Abuse Program (ASAP)

**AR 600–106**

Flying Status for Nonrated Army Aviation Personnel

**AR 601–50**

Appointment of Temporary Officers in the Army of the United States Upon Mobilization

**AR 601–100**

Appointment of Commissioned and Warrant Officers in the Regular Army

**AR 601–130**

Officer Procurement Programs of the Army Medical Department

**AR 601–280**

Army Retention Program

**AR 611–75**

Management of Army Divers

**AR 700–138**

Army Logistics Readiness and Sustainability

**AR 750–1**

Army Materiel Maintenance Policy

**DA Pam 600–3**

Commissioned Officer Professional Development and Career Management

**DA Pam 750–8**

The Army Maintenance Management System (TAMMS) Users Manual

**DOD 5122.10-STD-1**

Joint Work-Force Standards—Army, Navy, Air Force and Marine Corps (American Forces Radio and Television Broadcast Engineering and Maintenance). (Available at <https://assist.daps.dla.mil/>.)

**TB 750-25**

Maintenance of Supplies and Equipment; Army Test, Measurement and Diagnostic Equipment (TMDE) Calibration and Repair Support (C&RS) Program.

**Section III**

**Prescribed Forms**

This section contains no entries.

**Section IV**

**Referenced Forms**

**DA Form 2**

Personnel Qualification Record—Part I (For Army Reserve Use Only)

**DA Form 2-1**

Personnel Qualification Record—Part II

**DA Form 330**

Language Proficiency Questionnaire

**DA Form 2404**

Equipment Inspection and Maintenance Worksheet

**DA Form 2406**

Material Condition Status Report

**DA Form 4187**

Personnel Action

**DD Form 2808**

Report of Medical Examination

**FAA 7220-1**

Air Traffic Control Specialist. (Available at HQ, FAA, Air Traffic Control Resource Management Program, ATTN: ATX-10, 800 Independence Avenue, SW, Washington, DC 20024).

## **Appendix B**

### **Branch/Functional Area/AOC/CMF/MOS Tables**

#### **B-1. Deletion/conversion information**

Tables B-1 through B-6 list Branch/Functional Area/AOC/CMF/MOS deletions and conversions that had been published in DA Pam 611-21, beginning with changes from 1998. This information is now available on <https://perscomnd04.army.mil/mosmartbk.nsf/>.

#### **B-2. Implementation guidance**

Implementation guidance for these changes was published by the appendix to each Notification of Future Change (NOFC) from 1998 to any current changes.

#### **B-3. Additional historical information**

Request for additional enlisted occupational identifier information, including identifiers in effect prior to 1998, should be addressed to Commander, U.S. Army Human Resources Command, ATTN: AHRC-PLC-C, 200 Stovall Street, Alexandria, VA 22332-0406.

## **Glossary**

This is a consolidated glossary for the Military Occupational Classification and Structure update. (Also see AR 310–50 (Authorized Abbreviations and Brevity Codes) for common abbreviations not listed.)

### **Section I Abbreviations**

#### **AA**

anti-aircraft; aptitude area; Active Army

#### **AACF**

Army area calibration facility

#### **AADCP**

Army air defense command post

#### **AAESA**

Army Acquisition Evaluation Support Agency

#### **AAP**

affirmative action plan

#### **AASLT**

air assault

#### **ABAR**

alternate battery acquisition radar; auxiliary battery acquisition radar

#### **ABCT**

Airborne Combat Team

#### **ABMOC**

Air Battle Management Operations Center

#### **abn**

airborne

#### **AC**

Active Component

#### **A2C2**

Army Airspace Command and Control

#### **ACCS**

automated communications computer systems

#### **ACE**

armored combat earthmover

#### **acft**

aircraft

#### **ACOM**

Army Command

#### **ACIP**

Aviation Career Incentive Pay

#### **ACP**

allied communications publications

**ACofS**

Assistant Chief of Staff

**acq**

acquisition

**ACSI**

Assistant Chief of Staff, Intelligence

**ACV**

air cushion vehicle

**AD**

Air Defense; airdrop

**A&D**

admissions and disposition

**ADA**

air defense artillery

**ADAPCP**

Alcohol and Drug Abuse Prevention and Control Program

**ADCOM**

Air Defense Command

**adj**

adjutant

**admin**

administration; administrative

**ADMSC**

administrative section

**ADP**

automatic data processing

**ADPE**

automatic data processing equipment

**ADPS**

automatic data processing systems

**ADSCOM**

Air Defense Support Command

**ADT**

Active Duty for Training

**AERB**

Army Educational Requirements Board

**AFCS**

Active Federal Commissioned Service

**a fld**

airfield

**afrm**

airframe

**AGR**

Active Guard/Reserve

**AH**

attack helicopter

**AHIP**

Army Helicopter Improvement Program

**AHRC**

Human Resources Command Alexandria

**AHSUSA**

Academy of Health Sciences, U.S. Army

**AIT**

advanced individual training

**ALB**

air land battle

**ALMC**

Army Logistics Management Center

**aloc**

allocate; allocator; allocation(s)

**ALSE**

aviation life support equipment

**AM**

amplitude modulation

**amb**

ambulance

**AMC**

Army Materiel Command

**AME**

aeromedical evacuation

**AMEDD**

Army Medical Department

**AMME**

automated multi-media exchange

**AMMH**

annual maintenance manhours

**ammo**

ammunition

**AMOC**

Aircraft Maintenance Officer Course

**AMOS**

additional military occupational specialty

**ANC**

Army Nurse Corps

**ANCOC**

Advanced Noncommissioned Officer Course

**AOAP**

Army Oil Analysis Program

**AOC**

Area of Concentration

**AOE**

Army of Excellence

**AOSP**

Army Occupational Survey Program

**APA**

American Psychology Association

**APC**

armored personnel carrier; Army postal clerk

**APG**

Aberdeen Proving Ground

**API**

American Petroleum Institute

**AR**

Army Regulation; Army Reserve

**ARCOM**

Army Reserve Command

**ARCS**

Army Ration Credit System

**ARFOR**

Arm Forces

**ARM**

antiradiation missile

**ARMS**

Army Master Data File Retrieval Microform System

**ARNG**

Army National Guard

**ARNGUS**

Army National Guard of the United States

**ARPRINT**

Army Program for Individual Training



**ARSOF**

Army Special Operations Forces

**ARSTAF**

Army Staff

**arty**

artillery

**ASA (FM)**

Assistant Secretary of the Army (Financial Management)

**ASA (RDA)**

Assistant Secretary of the Army (Research, Development, and Acquisition)

**ASAS**

All Source Analyst System

**ASC**

automatic switching center

**ASE**

aircraft survivability equipment

**ASI**

additional skill identifier

**ASL**

authorized stockage list

**asst**

assistant

**assy**

assembly

**ASVAB**

Armed Services Vocational Aptitude Battery

**AT**

annual training

**ATC**

air traffic control

**ATE**

automatic test equipment

**ATM**

Aircrew Training Manual

**aux**

auxiliary

**AVIM**

aviation intermediate maintenance

**AVLB**

armored vehicle launched bridge

**avn**

aviation

**AVUM**

aviation unit maintenance

**AW**

automatic weapon

**AWOL**

absent without leave

**BA**

Bachelor of Arts

**BAL**

Ballistics

**BAMC**

Brooke Army Medical Center

**BATS**

ballistic aerial target system

**BCCS**

bottle cleaning and changing stations

**bde**

brigade

**BFVS**

Bradley Fighting Vehicle System

**BG**

brigadier general

**BI**

background investigation

**BITE**

built in test equipment

**bldg**

building

**bn**

battalion

**BNCOC**

Basic Noncommissioned Officer Course

**BOING**

basis of issue narrative guidance

**BOIP**

basis of issue plan

**br**

branch

**BS**

Bachelor of Science

**btry**

battery

**CA**

civil affairs

**CAB**

Chief, Army Bands

**CAC**

Combined Arms Center

**CAD**

course administrative data

**CAS**

civilian acquired skills

**CAT**

Civil affairs detachment

**CAUDB**

correctable authorization data base

**CC**

circulation control

**CCH**

Chief of Chaplains

**CCM**

cross country movement

**CCNUM**

Command control number

**CD**

combat developer

**Cdr**

Commander

**CEOI**

Communications-Electronics Operation Instructions

**CESI**

Communications-Electronics Standing Instruction

**CEV**

combat engineer vehicle

**CG**

commanding general

**CHIW**

costal harbor and inland waters

**CHPPM**

Center for Health Promotion and Preventive Medicine

**CI**

counterintelligence

**CIAR**

conversion impact analysis report

**CID**

Criminal Investigation Division

**CINC**

Commander in Chief

**CIS**

Chief Investigative Support

**CL**

clerical

**CMF**

career management field

**cml**

chemical

**CMS**

centralized materiel service

**CNCE**

communications nodal control element

**Co**

company

**Comdt**

Commandant

**COMINT**

communications intelligence

**comm**

communication(s)

**COMPACT**

consolidation of military personnel activities

**COMSEC**

communications security

**CONUS**

continental United States

**CONUSA**

continental United States Armies

**COOP**

Continuity of Operations Plan

**COR**

contracting officer's representative

**COSCOM**

corps support command

**CPAP**

chronic positive airway pressure

**CPE**

Clinical Pastoral Education

**CPL**

corporal

**CPPB**

chronic positive pressure breathing

**CPT**

captain

**CSA**

Chief of Staff, U.S. Army

**C-SIGINT**

counter-signals intelligence

**CSCE**

communications systems control element

**CSOP**

College Student Officer Program

**CTMOS**

control military occupational specialty

**CTSPEC**

control specialty

**CTU**

consolidated TOE update

**CWAR**

continuous wave acquisition radar

**CWO**

chief warrant officer

**C2I**

Command, Control, and Intelligence

**DA**

Department of the Army

**DACS-DMA**

Office of the Chief of Staff of the Army

**DAME**

division air space management element

**DAS3**

Decentralized Automated Service Support System

**DB**

disciplinary barracks

**DC**

direct current

**DCA**

Defense Communications Agency

**DCPC**

direct combat position code

**DCS**

Defense Communications System; Deputy Chief of Staff

**DCS, G-1**

Deputy Chief of Staff, G-1

**DCS, G-2**

Deputy Chief of Staff, G-2

**DCS, G-4**

Deputy Chief of Staff, G-4

**DDEAMC**

Dwight D. Eisenhower Army Medical Center

**D-E**

diesel and electric

**decon**

decontaminating; decontamination

**def**

defense

**den**

dental

**DENTAC**

dental activity

**dept**

department

**DESCOM**

Depot System Command

**det**

detachment

**dev**

developer; development

**DIS**

Defense Investigative Service

**DISCOM**

Division Support Command

**div**

division

**DIVARTY**

division artillery

**DLA**

Defense Logistics Agency

**DMD**

digital message device

**DMMC**

division materiel management center

**DMOS**

duty military occupational specialty

**DO**

disbursing officer

**DOD**

Department of Defense

**DOT**

Dictionary of Occupational Titles

**DRC**

district recruiting command

**DRMO**

Defense Reutilization & Marketing Office

**DS**

direct support

**DS/GS**

direct support and general support

**DSA**

Defense Supply Agency

**DSCS**

Defense Satellite Communications System

**DSIATP**

Defense Sensor Interpretation and Application Training

**DSSCS**

Defense Special Security Communications System

**dup**

duplicating

**dvr**

driver

**EAC**

echelons above corps

**ECCM**

electronic counter-countermeasure

**ECISP**

Economic Crime Investigator Specialty Program

**ECM**

electronic counter measures

**ECS**

engagement control station

**EEFI**

essential element of friendly information

**EEG**

electroencephalograph

**EEI**

essential elements of information

**eff**

effective; effects

**EIR**

equipment improvement recommendation

**EKG**

electrocardiograph

**ELI**

emitter location and identification

**ELINT**

electronic intelligence

**ELSEC**

electronic security

**E-M**

electrical-mechanical

**emb**

embarkation

**emerg**

emergency

**EMF**

enlisted master file

**e-MILPO**

electronic military personnel office

**empl**

employ; emplacement



**enr**

engineer; engineering

**ENT**

ear, nose, and throat

**ENTNAC**

Entrance National Agency Check

**EO**

equal opportunity

**EOB**

electronic order of battle

**EOD**

explosive ordnance disposal

**EPP**

electric power plant

**EPW/CI**

enemy prisoner of war/civilian internee

**equip**

equipment

**ERPSL**

essential repair parts stockage list

**est**

estate or estimating

**evac**

evacuation

**EW**

electronic warfare

**EW/I**

electronic warfare and intercept

**FA**

field artillery; functional area

**FAA**

Federal Aviation Administration; functional area assessment

**FAADS**

Forward Area Air Defense System

**FADAC**

field artillery digital automatic computer

**FAO**

Foreign Area Officer

**FASCOM**

field Army support command

**FC**

Finance Corps; fire control

**FCC**

Flight Communications Center

**FD**

fire direction; fire director

**FDC**

fire direction center

**FDS**

fire direction system; finance disbursing section

**FESA**

Facilities Engineer Support Agency

**FISTV**

fire support team vehicle

**flt**

flight

**ftg**

floating

**FM**

frequency modulation

**FME**

field maintenance equipment

**FMS**

Floating Machine Shop

**FMTS**

field maintenance test set

**FOA**

Field Operating Agency

**FOC**

Flight Operations Center

**FOG-M**

fiber optic guided-missile

**FR**

functional review

**freq**

frequency

**FRIS**

Field Ration Issue System

**FSC**

fire support coordination

**FTTD**

full-time training duty

**FU**

fire unit

**FUIF**

fire unit integration facility

**FVS**

fighting vehicle system

**fwd**

forward or forwarding

**FXSTA**

fixed station

**FY**

fiscal year

**GCA**

ground controlled approach

**GCM**

general court-martial

**GED**

general education development

**GEN**

general

**geol**

geologist; geology

**GETS**

general electric troubleshooting station

**GFT**

graphic firing table

**GLLD**

ground laser locator designator

**GM**

guided missile

**GMLCHR**

guided missile launcher

**gnr**

gunner

**Govt**

Government; Governmental

**gp**

group

**GS**

general support; Government Service

**GSS**

ground surveillance systems

**HARCFT**

harbor craft

**HCWAR**

HAWK Continuous Wave Radar

**hel**

helicopter

**HEMTT**

heavy expanded mobility tactical truck

**HET**

heavy equipment transport

**HF**

high frequency

**HHB**

Headquarters and Headquarters Battery

**HHC**

Headquarters and Headquarters Company

**HHT**

Headquarters and Headquarters Troop

**HIMAD**

high to medium altitude air defense

**HIPAR**

high power acquisition radar

**hosp**

hospital; hospitalization

**HQDA**

Headquarters, Department of the Army

**HRC**

Human Resources Command

**HS**

high school; high speed

**HSC**

U.S. Army Health Services Command

**HUMINT**

human intelligence

**Hv**

high-velocity; high-voltage; hyper-velocity

**hwy**  
highway

**IBCC**  
improved battery control center

**ICC**  
information and coordination control

**ICP**  
incremental change package

**ICS**  
integrated communication system

**ICSS**  
Impound Combat Support Set

**ICWAR**  
improved continuous-wave acquisition radar

**ID**  
identification

**IERW**  
initial entry rotary wing

**IEW**  
intelligence electronic warfare

**IFC**  
integrated fire control (radar)

**IFF**  
identification friend or foe

**IFV**  
infantry fighting vehicle

**IG**  
inspector general

**IHIPER**  
improved high power illuminator radar

**ILS**  
Integrated Logistic Support

**IMA**  
Individual Mobilization Augmentee

**IMC**  
international Morse code

**IMD**  
instruction methods developer

**IMINT**  
imagery intelligence

**IMRF**

Instrument Master Record File

**IMV**

intermittent mandatory ventilation

**IN**

infantry

**info**

information

**intel**

intelligence

**IP**

instructor pilot

**IPB**

installation property book

**IPCP**

improved platoon command post

**IPISD**

interservice procedures for instructional systems development

**IPPB**

intermittent positive pressure breathing

**IRR**

Individual Ready Reserve

**ITV**

improved TOW vehicle

**JA**

judge advocate

**JAG**

judge advocate general

**JAGC**

Judge Advocate General's Corps

**JAGSO**

Judge Advocate General Service Organization

**JANAP**

Joint Army-Navy-Air Force Publication

**JCS**

Joint Chief of Staff

**JOIN**

joint optical information network

**JOPS**

joint operations; Joint Operations Planning System

**JRTC**

Joint Readiness Training Center

**JTD**

joint tables of distribution

**JUMPS**

Joint Uniform Military Pay System

**LACV**

lighter air cushion vehicle

**LRAMC**

Landstuhl Regional Army Medical Center

**LARC LX**

lighter amphibian resupply cargo 60 tons

**LAW**

light antiarmor weapons

**LCM**

landing craft mechanized

**LCMS**

land combat maintenance system

**LCSS**

land combat support system

**LCVP**

landing craft, vehicle personnel

**ldr**

leader

**LEDC**

Logistics Executive Development Course

**LES**

leave and earnings statement

**LF**

low frequency

**LIC**

language identifier code

**LID**

light infantry division

**LLM**

launcher loader module

**ln**

liaison

**LOC**

lines of communications

**LOG**

logistical; logistician; logistics

**LOGCEN**

Logistics Center

**LOGSACS**

logistics structure and composition system

**LOPAR**

launcher and associated equipment radar

**LORAN**

long range navigation

**LOS**

line of sight

**LOS-F**

line of sight—forward

**LOS-R**

line of sight—rear

**LOTS**

logistics over-the-shore

**LP/C**

launcher pod and container

**LRI**

lowest repairable item

**LSCB**

launching section control box

**LSRL**

Long Range Surveillance Leader

**LSV**

logistics support vessel

**LT**

lieutenant

**LTC**

lieutenant colonel

**LTG**

lieutenant general

**MAAG**

Military Assistance Advisory Group

**MAB**

mobile assault bridge

**MAC**

maintenance allocation chart



**maint**

maintenance

**MAIT**

maintenance assistance and instruction team

**MAJ**

Major

**MAM**

Materiel Acquisition Management

**MANPADS**

Man-Portable Air Defense System

**MARC**

Manpower Requirements Criteria

**MARS**

Monetary Allowance Ration System

**mat**

material; materiel

**math**

mathematics

**MC&G**

mapping, charting and geodesy

**MCM**

Manual for Courts-Martial

**mech**

mechanic; mechanical

**med**

medical

**MEDCEN**

Medical Center

**MEDDAC**

Medical Department Activity

**MEDCOM**

medical command

**MEDSOM**

Medical Supply, Optical and Maintenance

**MEECN**

Minimum Essential Emergency Communications Network

**MEPCOM**

Military Enlistment Processing Command

**MEPS**

military entrance processing station

**MEPSCAT**

Military Enlistment Physical Strength Capacity Test

**met**

meteorological; meteorologist; meteorology

**METS**

modular engine test stand

**MG**

major general; machine gun; machine gunner

**MGI**

military geographical information

**mgt**

management

**mgr**

manager

**MHE**

materials handling equipment

**mil**

military

**MLRS**

Multiple Launch Rocket System

**MMC**

materiel management center

**MOAC**

Memorandum of Approved Change

**MOBTDA**

Mobilization Table of Distribution and Allowances

**MOC**

management of change

**MOCS**

military occupational classification structure

**MOPIC**

motion picture

**MOS**

military occupational specialty

**MOSC**

military occupational specialty code

**MP**

military police

**MPL**

maintenance parts list

**mov**

movement; movements; mover

**MPRJ**

Military Personnel Records Jacket

**MRD**

materiel release denial

**MRM**

maintenance reporting and management

**MRO**

materiel release order

**MSE**

mobile subscriber equipment

**MSG**

master sergeant

**MTOE**

Modified Tables of Organization and Equipment

**MTR**

missile tracking radar

**MTS**

mobile team shop; moving target simulator

**MUSARC**

Major USAR Command

**MW**

Master Warrant Officer

**MWD**

military working dog

**MWO**

modification work order

**mwave**

microwave

**NA**

not applicable

**NAC**

National Agency Check

**NAF**

non-appropriated fund

**NAIC**

Nuclear Accident Incident Control

**NAMFI**

NATO Missile Firing Installation

**NAVAID**

navigational aid

**NBC**

nuclear, biological, chemical

**NCEE**

National Council of Engineering Examiners

**NCO**

noncommissioned officer

**NCOES**

Noncommissioned Officer Education System

**NCOIC**

noncommissioned officer in charge

**NCS**

net controlling station

**NGB**

National Guard Bureau

**NLOS**

non-line of sight

**NOE**

nap of the earth

**NREMT**

National Registry Emergency Medical Technician

**NSN**

national stock number

**OCAR**

Office of the Chief Army Reserve

**OCO**

Operational Capability Objective

**OCONUS**

outside continental United States

**OCPA**

Office Chief of Public Affairs

**OCS**

Officer Candidate School

**ODCS, G-1**

Office of the Deputy Chief of Staff, G-1

**ODCS, G-2**

Office of the Deputy Chief of Staff, G-2

**ODCS, G-3/5/7**

Office of the Deputy Chief of Staff, G-3/5/7

**ODCS, G-4**

Office of the Deputy Chief of Staff, G-4

**OER**

officer evaluation report

**ofc**

office

**OFF**

observation and field of fire

**O/I**

operations and intelligence

**OJE**

on-the-job experience

**OJT**

on-the-job training

**OMF**

officer master file

**OMPF**

Official Military Personnel File

**OMTS**

organizational maintenance test set

**ops**

operating; operations

**OPLAN**

operation plan

**OPMS**

Officer Personnel Management System

**OPORD**

operation order

**OPSEC**

operations security

**OPTE**

operator proficiency training equipment

**OR**

operating room

**ORB**

officer record brief

**ord**

ordnance

**ORF**

Organizational Repair Float

**org**

organization; organizational

**OR/SA**

Operations, Research and Systems Analysis

**ORMA**

Operations Resource Management Activity

**OSD**

Office of the Secretary of Defense

**OTEA**

Operational Test and Evaluation Agency

**OTIG**

Office of the Inspector General

**OTJAG**

Office of the Judge Advocate General

**OTSG**

Office of The Surgeon General

**PA**

public address; public affairs

**PAC**

personnel and administration center

**PADS**

position azimuth determining system

**PAFASC**

PATRIOT Field Army Support Center

**PAP**

Permanent Associate Professor

**PAR**

pulse acquisition radar

**PCM**

punched card machine

**PCP**

Platoon command post

**PCS**

permanent change of station

**PDA**

physical demands analysis

**PDR**

physical demands rating

**PDI**

project development identifier

**PDSI**

Project development skill identifier

**PERSACS**

personnel structure and composition

**PFC**

private first class

**PFR**

personal financial record

**PhD**

Doctor of Philosophy

**PIO**

public information officer

**PIP**

Product Improvement Program

**PLL**

prescribed load list

**plt**

platoon

**PM**

project manager; Provost Marshall

**PMAD**

personnel management authorization document

**PMDD**

Personnel Management Development Directorate

**PMOS**

primary military occupational specialty

**PNCO**

principal noncommissioned officer

**POI**

program of instruction

**POL**

petroleum, oils, and lubricants

**POM**

Program Objective Memorandum

**POR**

preparation of replacements for overseas movements

**POSC–Edit file**

personnel occupational specialty code—edit file

**PPBS**

Planning, Programming and Budgeting System

**PRC**

Position Requirement Code

**proj**

project; projectionist; projective; projector

**pros**

prosthetic

**PRP**

personnel reliability program

**PSC**

Personnel Service Center; Personnel Service Company

**PSG**

Platoon Sergeant

**psych**

psychological; psychologist; psychology

**PSYOP**

Psychological Operations

**PSYWAR**

psychological warfare

**pub**

public

**PVT**

Private

**QA**

quality assurance

**QC**

quality control

**QM**

quartermaster

**RACO**

Rear Area Combat Operations

**RAU**

radio access units

**RC**

Reserve Component; remote control

**RCMAT**

radio controlled miniature aerial target

**RCPAC**

Reserve Components Personnel and Administration Center

**R&D**

Research and Development



**RDF**

radio direction finder; radio frequency direction finder

**RDTE**

Research, Development, Test and Evaluation

**regt**

regiment; regimental

**rep**

repair; repairer

**REQUEST**

recruit quota system

**ROR**

range only radar

**ROTC**

Reserve Officer Training Corps

**RPV**

remotely piloted vehicle

**RW**

rotary wing

**RWAVE**

radio wave

**SA**

small arms

**SAAS**

Standard Army Ammunition System

**SAILS**

Standard Army Intermediate Logistics System

**salv**

salvage

**SAM**

surface-to-air missile

**SAO**

Special Access Offices

**SATCOM**

satellite communications

**SBI**

special background investigation

**SCI**

Sensitive Compartmented Information

**SCTS**

system component test station

**scty**  
security

**SCUBA**  
self-contained underwater breathing apparatus

**SDT**  
self-development test

**sec**  
section

**secy**  
secretary

**SED**  
special electrical devices

**SERE**  
survival, evasion, resistance, and escape

**SFC**  
Sergeant First Class

**SGA**  
standards of grade authorization

**SGM**  
Sergeants Major

**SGT**  
Sergeant

**SGS**  
Secretary of the General Staff

**SHORAD**  
short range air defense

**SI**  
skill identifier

**SHF**  
satellite high frequency

**SIF**  
selective identification features

**sig**  
signal

**SIGINT**  
signal intelligence

**SIGINT/EW**  
signal intelligence and electronic warfare

**SIMOS**  
space imbalanced military occupation specialty

**SIP**

standardization instructor pilot

**SJA**

Staff Judge Advocate

**SL**

skill level

**SM**

service member

**SMOS**

secondary military occupational specialty

**SMTE**

support maintenance test equipment

**SOCCENT**

Special Operations Command Central Command

**SOCEUR**

Special Operations Command Europe

**SOCKOR**

Special Operations Command Korea

**SOCM**

Special Operations Combat Medic

**SOCPAC**

Special Operations Command Pacific

**SOF**

Special Operations Forces

**SOI**

signal operations instructions

**SOJT**

supervised on-the-job training

**SOP**

standing operating procedures

**SP**

self-propelled

**sp**

specialist

**SPACOL**

space collection

**SPC**

Specialist

**SQI**

special qualifications identifier

**Sr**

Senior

**SRAS**

Skill and Rank Authorization System

**SRC**

Standard Reporting Code

**SSA**

Supply Support Activity

**SSC**

Soldier Support Center

**SSG**

Staff Sergeant

**SSM**

surface-to-surface missile

**STP**

soldier training procedures

**supv**

supervisor

**surv**

surveillance

**svc**

service

**SW**

Senior Warrant

**swbd**

switchboard

**sys**

system(s)

**TA**

Theater Army

**TAA**

Total Army Analysis

**TAACOM**

Theatre Army Area Command

**TAADS**

The Army Authorization Documents System

**TAC**

trainer/advisor/counselor

**TACCS**

Tactical Army Combat Service Support Computer System

**TACFIRE**

tactical fire direction

**TACSAT**

tactical satellite

**TADDS**

target alert data display set

**TAG**

The Adjutant General

**TAMC**

Tripler Army Medical Center

**TAMMS**

The Army Maintenance Management System

**TASL**

theater authorized stockage list

**TASS**

transportable automatic switching systems

**TBD**

to be determined

**TDA**

Table of Distribution and Allowances

**TDY**

Temporary Duty

**TE**

technical escort

**tech**

technical; technician

**TEDG**

turbine engine driven generator

**telecom**

telecommunications

**TELINT**

telephone intelligence

**TENCAP**

tactical exploitation of national capabilities

**TFM**

Target Force Model

**TFTS**

TOW field test set

**TI**

technical inspection; technical inspector

**TISA**

troop issue subsystems activity

**TMDE**

test, measurement and diagnostic equipment

**tng**

training

**TOC**

Tactical Operations Center

**TOE**

table of organization and equipment

**topo**

topographic; toposcatter

**TOW**

tube launched, optically sensed, wire guided

**TRADOC**

U.S. Army Training and Doctrine Command

**trans**

transport; transportation

**trk**

truck

**TRVEH**

track vehicle

**TSM**

TRADOC System Management

**TTHS**

trainees, transients, holdees and students

**tt**

teletypewriter; teletype

**tvI**

travel

**TWOS**

Total Warrant Officer System

**UAD**

updated authorization document

**UAV**

unmanned aerial vehicle

**UCMJ**

Uniform Code of Military Justice

**UHF**

ultra high frequency

**UL**

unit level

**UMT**

Unit Ministry Team

**unsvc**

unserviceable

**UP**

under the provisions of

**UPS**

unit productivity study

**U.S.**

United States

**USA**

United States Army

**USAADASCH**

U.S. Army Air Defense Artillery School

**USAADATT**

U.S. Army Alcohol and Drug Abuse Team Training

**USAAGS**

U.S. Army Adjutant General School

**USAARMS**

U.S. Army Armor School

**USAAWC**

U.S. Army Aviation Warfighting Center

**USACAC**

U.S. Army Combined Arms Command

**USACAPOC**

U.S. Army Civil Affairs Psychological Operations Command

**USACHCS**

U.S. Army Chaplain Center and School

**USACIDC**

U.S. Army Criminal Investigation Division Command

**USACMH**

U.S. Army Chief of Military History

**USACMLS**

U.S. Army Chemical School

**USADB**

U.S. Army Disciplinary Barracks

**USAES**

U.S. Army Engineer School

**USAFAC**

U.S. Army Finance and Accounting Center

**USAFAS**

U.S. Army Field Artillery School

**USAFCRS**

U.S. Air Force Crash Rescue School

**USAFINS**

U.S. Army Finance School

**USAFMSA**

U.S. Army Force Management Support Agency

**USAG**

U.S. Army Garrison

**USAIC&FH**

U.S. Army Intelligence Center and Ft Huachuca

**USAIS**

U.S. Army Infantry School

**USAJFKSWCS**

U.S. Army JFK Special Warfare Center and School

**USALOGC**

U.S. Army Logistics Center

**USAMC**

U.S. Army Materiel Command

**USAMPS**

U.S. Army Military Police School

**USAOCO**

U.S. Army Office Chief of Ordnance

**USAOMMCS**

U.S. Army Ordnance Missile and Munitions Center and School

**USAPD**

U.S. Army Publishing Directorate

**USAPFS**

U.S. Army Soldier Physical Fitness School

**USAQMS**

U.S. Army Quartermaster School

**USAR**

U.S. Army Reserve

**USARB**

U.S. Army Retraining Brigade

**USAREC**

U.S. Army Recruiting Command



**USAREUR**

U.S. Army Europe

**USASC**

U.S. Army Safety Center

**USASIGC**

U.S. Army Signal Center and School

**USASMA**

U.S. Army Sergeants Major Academy

**USASSC**

U.S. Army Soldier Support Center

**USATC**

U.S. Army Training Center

**USATSCH**

U.S. Army Office of Transportation School

**USC**

United States Code

**USCS**

United Soils Classification System

**USDB**

United States Detention Barracks

**USMA**

United States Military Academy

**util**

utilities; utility

**UTM**

universal traverse mercator

**UUT**

unit under test

**veh**

vehicle

**vel**

velocity

**vet**

veterinary

**VHF**

very high frequency

**VI**

visual information

**vis**

vision; visual

**vol**

volume

**VSO**

Veterinary Services Officer

**VTAADS**

Vertical-The Army Authorization Documents System

**VTGR**

video tracking group radar

**WAB HQDA**

With Approval By Headquarters, Department of the Army

**WAMC**

Womack Army Medical Center

**WBAMC**

William Beaumont Army Medical Center

**WG**

wage group

**WHCA**

White House Communications Agency

**whd**

warhead

**whs**

warehouse

**whsmn**

warehouseman

**WITA**

Women in the Army

**WO**

Warrant Officer

**WOEC**

Warrant Officer Entry Course

**WOTCC**

Warrant Officer Technical Certification Course

**WOTS**

Warrant Officer Training System

**wpn**

weapon; weapons

**wrmn**

wireman

**wveh**

wheel vehicle

## **WWMCCS**

Worldwide Military Command and Control System

### **xmsn**

transmission

### **xmtr**

transmitter

## **XO**

Executive Officer

## **ZOE**

zone of entry

## **Section II**

### **Terms**

#### **Additional military occupational specialty (AMOS) (warrant officer)**

Awarded in addition to a PMOS. Designates military occupational skills in which a warrant officer is qualified to perform all duties normally associated with the MOS as the result of expertise gained through formal training or experience.

#### **Additional skill identifier (ASI) (warrant officer)**

A two digit alpha-numeric or numeric-alpha code used to identify additional skills possessed by personnel or required by a position.

#### **Additional skill identifier (ASI) (enlisted)**

A two digit alpha-numeric or numeric-alpha code which identifies specialized skills that are closely related to and in addition to those required by the MOS.

#### **Area of concentration (AOC) (officers)**

Identifies a requirement and an officer possessing a requisite area of expertise (subdivision) within a branch or functional area. An officer may possess and serve in more than one area of concentration.

#### **Area of concentration (AOC) (warrant officers)**

A concentration of MOSs within a specific branch or functional area which has closely related technical and tactical skill and training requirements. The AOC is represented in the third character of the warrant officer MOSC.

#### **Assignment history/record of assignments**

The record of an officer's assignment are reflected by the duty title and position code of positions occupied as well as by other pertinent information such as assignment dates, organizations, and stations.

#### **Basic branch identification (warrant officers)**

Warrant officers are appointed in the Army at large and are not assigned to traditional arms or services of the Army. Identification will normally be by career management group.

#### **Branch (officers)**

A grouping of officers that comprises an arm or service of the Army in which an officer is commissioned or transferred, trained, developed and promoted. All officers hold a single branch designation and may serve repetitive and progressive assignments associated with that branch.

#### **Branch, basic (officers)**

Basic branches of the Army include: Adjutant General's Corps, Air Defense Artillery, Armor, Aviation, Chemical Corps, Civil Affairs (AA and USAR only), Corps of Engineers, Field Artillery, Finance Corps, Infantry, Military Intelligence, Military Police Corps, Ordnance Corps, Psychological Operations (PSYOP) (AA and USAR only), Quartermaster Corps, Signal Corps, Special Forces, or Transportation Corps, and for whom the U.S. Army Human Resources Command-Alexandria (AHRC) exercises branch manager functions.

**Branch/functional area (warrant officer)**

An arm or branch of the Army in which officers earn their warrant and are managed throughout the life cycle of their career. The branch/functional area is represented in the first two characters of the warrant officer MOSC.

**Branch manager**

HQDA element responsible for effecting assignments and other personnel actions for officers, warrant officers and enlisted soldiers.

**Branch proponent**

A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, HRC Alexandria in the area of branch/functional area management.

**Branch, special**

A grouping of branches and officers primarily concerned with providing combat service support and/or administration to the Army as a whole but managed separately from AHRC combat service support branches. Special branches include: Army Medical Department, Chaplains, and Judge Advocate General.

**Career goal**

The highest grade level within a career management field to which an individual can aspire.

**Career management authority (warrant officers)**

The agency at Department of the Army responsible for management of warrant officers. Currently the career management authorities for warrant officers on extended active duty are the agencies that have assignment/reassignment authority and maintain the Warrant Officer's CMIF. For warrant officers not on extended active duty, the career management authorities are the Commander, U.S. Army Reserve Personnel Center (ARPERCEN) (for members of the USAR) or territory adjutants general (for members of the ARNGS).

**Career management field (CMF)**

A manageable grouping of related MOS that provides visible and logical progression to grade SGM.

**Career planning**

The process of providing for future actions that will result in the optimum career development and use of the individual Soldier's skills.

**Career soldier**

An enlisted member of the Regular Army who has completed more than 3 years of active Federal military service.

**Classification**

The process by which data concerning an individual's ability, education, training, intelligence, aptitudes, assignments, and limitations are determined and recorded so that the individual may be developed and utilized where the individual will be of most value to the Army.

**Officer Classification System**

The combination of classification data elements (branch, functional area, area of concentration, reporting classification, skill, language identifiers) and their related codes, data chains (position requirements, assignment history), standards of grade authorization, and procedures used to classify officer positions in authorization documents and to identify individuals qualified to perform in these positions.

**Control code (officers)**

The means whereby officers are accounted for by branch or functional area. It represents the branch/functional area under which the officer is charged or accounted for when determining the Army's officer inventory strength and/or when comparing strengths with authorizations. All officers will have a control code designated on HQDA assignment orders. Officers in a student, transient, patient, prisoner, process of separation, excess leave, or other non-operating status will continue to account for under the last designated control code (see AR 614-185.)

**Control military occupational specialty (CTMOS) (warrant officers)**

Warrant officers are accounted for by MOS. The CTMOS is the MOS under which the warrant officer is charged or accounted for when determining the Army's warrant officer inventory strength and/or when comparing strengths with authorizations. All warrant officers will have a control MOS designated on HQDA assignment orders. Warrant officers in a student, transient, patient, prisoner, process or separation, excess leave or other non-operating status will continue

to be accounted for under the last designated control MOS. Warrant officers will be accounted against installation strengths in the control MOS reflected on HQDA assignment orders.

**Decision point**

The point in time in an individual's career when a decision concerning future career progression is made.

**Dual track (warrant officers)**

A term used in relationship to those MOS in which dual career patterns exist as shown in DA Pam 600-11.

**Duty MOS**

The MOSC assigned to the position against which the warrant officer or enlisted soldier is assigned or, in the absence of a documented position, the MOSC that best reflects the principle duties being performed by the incumbent.

**Entry MOS (warrant officer)**

Any MOS in which warrant officers may be initially appointed.

**Equivalent Training**

Training that has the same value or meaning as the prescribed training for qualification of a branch, functional area or skill. This training will be evaluated by the respective proponent for determination of equivalency.

**First-term base**

Personnel in their first term of service who are capable of eventually progressing to higher grades and becoming career Soldiers.

**Functional area (officers)**

An interrelated grouping of tasks or skills that usually require significant education, training, and experience, possessed by officers who are grouped by career field other than arm, service or branch. Officers may serve repetitive and progressive assignments within the functional area. An officer may not be accessed into or be assigned to more than one functional area.

**Functional area proponent**

A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, AHRC in the area of branch/functional area management.

**Future changes to DA Pam 611-21**

Future revisions, deletions, and additions to military occupational identifiers will be announced by publication of memorandums, numbered sequentially, and corresponding to publication month and year of UPDATE, i.e., June 1995. Officer changes to the structure of DA Pam 611-21 will be numbered O-0604-1 through O-0604-\_\_\_\_\_. Warrant officer changes to the structure of DA Pam 611-21 will be numbered W-0604-1 through W-0604-\_\_\_\_\_. Enlisted changes to the structure of DA Pam 611-21 will be numbered E-0604-1 through E-0604-\_\_\_\_\_. Future changes are provided to agencies that must respond to changes of identifiers affecting officer, warrant officer and enlisted classification structures prior to receipt of the next Update issue.

**Immaterial code (officers)**

A duty position that is not identified with or limited to one specific branch of the Army but indicates that any officer may fill the position.

**Job evaluation**

The process of systematically comparing representative positions, in terms of their relative complexity or difficulty, for the purpose of developing standards for equitable grading of those and related positions.

**Language identification code (LIC)**

An alpha-alpha code used to identify a requirement for or qualification in a designated foreign language (see AR 611-6).

**Line of normal progression**

A logical route for advancement within a CMF for maximum development of the individual's skills.

**Management group (warrant officer)**

Internally organized elements of the Warrant Officer Division, AHRC, and other HQDA activities given responsibility for management of warrant officers on extended active duty. Warrant officers within the same branch/functional area

are managed in the same career management group. Management group codes (MGC) are used to facilitate administration of warrant officer personnel actions and are used on documents in lieu of branch codes. See DA Pam 611–21, table 6–4 to determine the career management group associated with each MOS.

**Master warrant officer (MW)**

A grade code used in requirement and authorization documents to identify warrant officer skill level three. MW consist of grade W4 (select W4s selected by DA board).

**Master Warrant Officer Training Course**

An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded MW.

**Military occupational classification system (officers)**

It provides the officer branch, functional area, immaterial, area of concentration, skill, language identification, and reporting classification used to classify officer positions, and to identify individuals qualified to perform in those positions.

**Military occupational specialty (MOS) (enlisted)**

The grouping of duty positions requiring similar qualifications, and the performance of closely related duties.

**Military occupational specialty (warrant officer)**

Designates separately definable qualifications within an AOC due to major systems or skill differences. The MOS is represented in the fourth character of the warrant officer MOSC. The use of a skill qualification identifier (SQI) in the fifth character of the MOSC creates another MOS that carries the title of the SQI.

**Military occupational specialty code (MOSC) (enlisted)**

The 5-character code used to identify MOS, skill level, and special qualifications.

**Military occupational specialty code (MOSC) (warrant officer)**

The warrant officer MOSC consists of five characters. The first two characters are numbers and are used together to represent branch or functional area. The third character is a number and is used with the first two characters to designate area of concentration (AOC). The fourth character, a letter, is used with the first three characters and constitutes a military occupational specialty (MOS). The fifth character, a single position number or letter, is used for the skill qualification identifier (SQI).

**Modification Table of Organization and Equipment (MTOE)**

A table which prescribes in a single document the modification of a basic table of organization and equipment necessary to adapt it to the needs of a specific unit or type of unit.

**MOS career pattern**

The occupational structure of a CMF showing graphically MOS, substitutability and training courses available.

**MOS structure**

An MOS grouping in which the MOS are systematically arranged in a meaningful order of relationship.

**MOS system**

The total system that includes MOS structure, MOS code, MOS descriptions and the standards of grade authorization.

**Multiple skill position (officers)**

A position which requires more than one skill identified by branch/functional area, skill and/or LIC.

**Notification of Future Change (NOFC)**

See "future change".

**Personnel management authorization document (PMAD)**

A personnel management authorization document which is designed to be a single statement of authorizations that reflects personnel needs accurately and in a more timely manner than can be obtained from PERSACS.

**Personnel occupational specialty code edit (POSC–Edit) file**

A file that contains a summary of military and civilian occupational classification data. It is used to edit the accuracy and validity of occupational identifiers in TOE, TAADS, and e-MILPO.

**Personnel reporting code**

A code similar to the MOS code but used only to identify the status of personnel who are not performing duty in an authorized MOS.

**Position requirement code (PRC)**

The identification of the skills or qualifications required by an officer of the appropriate grade to effectively perform the duties of a position. It is represented by a data chain which includes either a branch/functional area or LIC code for the principal position requirement, the AOC required within that branch/functional for the secondary position requirement, if any, and any skill or language requirements.

**Primary military occupational specialty (PMOS) (warrant officer)**

Designates military occupational skills in which the individual is predominately qualified. All warrant officers must be qualified in a PMOS.

**Principal Noncommissioned Officer (PNCO)**

The senior enlisted Soldier in the organization or organizational element; also referred to as Non-commissioned Officer in Charge. In manning documents, the organizational element is defined as the paragraph level of detail.

**Principal position requirement**

The area of concentration associated with the principal skills required to perform the duties of a position.

**Reporting classification**

A classification used to identify general officers and general officer positions as well as all officers who are in a non-duty status; that is, duties unassigned, sick in hospital, student, in transit, and so forth. Except for general officers and USMA professors all officers accounted for by a reporting classification will be further identified by the control branch/functional area they carried at the time they went into a non-duty status. For example, a student officer (reporting code OOE) with a control branch of Combat Communications-electronics (Branch Code 25) would be reported as OOE25.

**Reserve Forces MOS**

An MOS which has no current Active Army authorization but is retained in the MOS structure for Reserve component use only. These MOS are not awarded to Active Army Soldiers.

**Secondary position requirements (officers)**

The branch/functional area associated with the secondary skills required to perform the duties of a position.

**Selective changes**

Selective changes are the result of the implementation or conversion of an occupational identifier. They require analysis of unit missions, assigned equipment, desired skills, training and experience of the prospective incumbents.

**Self-renewing**

A term used to describe a grouping of MOS such as CMF that has a first-term base of sufficient strength to replace normal personnel losses from the career force in higher grades.

**Senior Warrant Officer Training Course**

An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded SW.

**Single Skill position (officers)**

A position which requires skill associated with just one branch or functional area.

**Skill (officers)**

Identifies a requirement and an officer possessing specialized skills to perform duties of a specific position which may require significant education, training and experience. A skill can be related to more than one branch or functional area. An officer may have more than one skill. Progressive assignments and repetitive tours are not required.

**Skill level (enlisted)**

A type and degree of skill representing the extent of qualification with the total MOS. Under enlisted personnel management system (EPMS), it reflects the skills typically required for successful performance at the grade with which the skill level is associated.

**Special qualifications identifier (SQI) (enlisted)**

Special qualifications identifiers are authorized for use with an MOS and skill level character, unless otherwise specified, to identify special qualifications of personnel who are capable of filling such positions. Use of these identifiers in individual classification will be in accordance with AR 614-200.

**Special qualifications identifier (SQI) (warrant officer)**

Designates significant qualifications which require, as a minimum, successful completion of a formal service school or at least 6 months on-the-job training. The SQI is represented in the fifth character of the warrant officer MOSC and may be used to represent functional career tracks with an MOS. When no special qualifications apply, the digit "0" (zero) is recorded in the fifth position. The use of an SQI in the fifth character of the MOSC creates another MOS that normally carries the title of the SQI.

**Standards of grade (SG)**

Provisions for determining the grades that can be authorized for positions classified in an MOS.

**Substitutability**

An indication that an MOS is sufficiently related occupationally to another MOS to permit personnel substitutions between them. Related MOS are neither completely nor equally interchangeable. A person may require from 1 to 6 months of on-the-job training to become fully qualified in a substitute MOS. Length of on-the-job training will depend on the scope and complexity of the MOS and the ability, motivation, and background of the individual.

**SW (Senior Warrant Officer)**

A grade code used in requirement and authorization documents to identify warrant officer skill level two. SW consist of grades W3 and W4.

**Table of Distribution and Allowance (TDA)**

A table which prescribes the organizational structure, personnel and equipment authorizations, and requirements of a military unit to perform a specific mission for which there is no appropriate table of organization and equipment.

**Technician (warrant officer)**

The word "technician" as applied to a warrant officer, connotes the possession and exercise of both technical and tactical skills appropriate to the warrant officers' MOS and grade, and it implies the ability to train, lead and supervise enlisted and civilian personnel qualified in occupations similar to those of the warrant officer.

**Table of Organization and Equipment (TOE)**

A table which prescribes the normal mission, organizational structure, personnel and equipment requirements for a military unit, and is the basis for an authorization document.

**The Army Authorization Document System-Redesign (TAADS-R)**

An automated system that supports the development and documentation of organizational structures. It also supports requirements for and authorizations of personnel and equipment needed to accomplish the assigned missions of Army units. Refers to the combination of authorization documents, Modification Tables of Organization and Equipment (MTOE) and Tables of Distribution and Allowances (TDA).

**Total Warrant Officer System (TWOS)**

The total Army warrant officer personnel management system is a disciplined, requirements-based system which incorporates personnel life cycle management functions from recruitment and pre-appointment training through retirement.

**Type "A" changes**

Document changes that are identified automatically as the result of the POSC-Edit of documents contained in the VTAADS. Type A changes include "one-for-one" changes as discussed above but only if SQIs skill, and ASIs that currently appear on the document line to be converted are compatible with the new MOSC/AOC in which the position is to be classified. Type A changes may only be handled to the four character MOS level of detail.



**Type "B" changes**

Document changes that require TAADS proponents to submit information to HQDA and proponent data bases via VTAADS. Generally, Type B changes are identified in TAADS by the conversion impact analysis report (CIAR).

**Conversion of a single MOSC or AOC into two or more MOSC or AOC and the rescission of the current MOSC or AOC at the same grade and skill level.**

Shredout of a single MOSC or AOC into the same MOSC or AOC and one or more other MOSC or AOC at the same grade skill level.

**Conversion of an ASI, SQI, skill to an MOSC or AOC at the same grade and skill level.**

Change or addition of an SQI, ASI and skill or the conversion of one of these to another SQI, ASI or skill.

**Association or disassociation of an existing ASI, skill or SQI with one or more MOSC or AOC.**

MOSC or AOC is deleted and is replaced by an ASI, skill or SQI.

**Type "B+" changes**

Selective document changes that are not identified in the TAADS by the CIAR. Included is any SG revision that changes the authorized grade of selected positions either as a separate action or as part of a type B change.

**Unit Ministry Team**

A task/organized, mission/based team designed to accomplish and support the specified religious, spiritual and ethical needs of soldiers in accordance with command responsibilities. At a minimum, the Unit Ministry Team consists of one Army chaplain and one Chaplain Assistant.

**Updated authorization document (UAD)**

The authorization document which provides a monthly update of PMAD.

**Warrant officer**

An officer appointed by warrant by the Secretary of the Army based on a sound level of technical and tactical competence. The warrant officer is the highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, manages the Army's equipment, support activities or technical systems for an entire career.

**Warrant Officer Entry Course**

A course designed to provides standardized training and evaluation of warrant officer candidates.

**Warrant Officer Technical Certification Course**

A course designed to verify that a warrant officer candidate has successfully demonstrated a sound level of technical and tactical competence in the MOS of application.

**Warrant Officer Training System (WOTS)**

A warrant officer entry level, "triple check" pre-appointment evaluation/training process which requires selection by centralized board (AHRC, AHRC–St Louis, State Adjutants General), successful completion of a Warrant Officer Entry Course (WOEC), and technical certification by the MOS proponent.

**WO (Warrant Officer)**

A grade code used in requirement and authorization documents to identify warrant officer skill level 1. WO consists of grades W1 and W2.

**Section III****Special Abbreviations and Terms**

There are no special terms.

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