

Department of the Army
Pamphlet 611-21

Personnel Selection and Classification

Military Occupational Classification and Structure

Headquarters
Department of the Army
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UNCLASSIFIED

SUMMARY of CHANGE

DA PAM 611-21

Military Occupational Classification and Structure

This major revision, dated 22 January 2007--

- o Restructures Army occupational information, giving immediate access to changes to this pamphlet. This information can be found at the following Web site <https://perscomnd04.army.mil/MOSMARTBK.nsf/>.
- o Incorporates all approved changes from 31 March 1999 to present throughout the publication.
- o Incorporates a listing of consolidated military and civilian career fields and principal coordination points by personnel proponent. Tables have been transferred from AR 600-3 and incorporated into a new chapter (chap 15).

Personnel Selection and Classification

Military Occupational Classification and Structure

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:


JOYCE E. MORROW
Administrative Assistant to the
Secretary of the Army

History. This is a major revision.

Summary. This pamphlet gives procedures and prescribes the method of developing, changing, and controlling officer, warrant officer, and enlisted military occupational classification structure.

Applicability. This pamphlet applies to the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve unless otherwise stated. It applies to

all proponent agencies responsible for military occupational structure and classification. During mobilization, chapters and policies (AR 611-1), for this regulation may be modified by the proponent.

Proponent and exception authority.

The proponent of this pamphlet is the Deputy Chief of Staff, G-1. The proponent has the authority to approve exceptions to this regulation that are consistent with controlling law and regulation. The Deputy Chief of Staff, G-1 may delegate this approval authority, in writing, to a division chief within the proponent agency in the grade of colonel or the civilian equivalent. The Deputy Chief of Staff, G-1 has granted a waiver of publishing this pamphlet by providing immediate access to changes to this pamphlet by providing the following internet Web site address <https://perscomnd04.army.mil/MOSMARTBK.nsf/>. This Web site address will link Army agencies and other users worldwide with access to the most current approved changes. It is essential that these changes to the officer, warrant officer, and enlisted structure be made available so implementation time lines will support the Office of the Deputy

Chief of Staff, G-3/5/7 Command Plan process.

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to the Commander, United States Army Human Resources Command - Alexandria, ATTN: AHRC-PLC-C, 200 Stovall Street, Room 3N59, Alexandria, VA 22332-0406.

Distribution. This publication is available in electronic media only and is intended for command levels A, B, C, D, and E for the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve.

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Glossary

Chapter 1 General

1-1. Purpose

This publication provides—

a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s) and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel.

1-2. References

Required and related publications and prescribed and referenced forms are listed in appendix A.

1-3. Explanation of Abbreviations and Terms

Abbreviations and special terms used in this pamphlet are explained in the glossary.

1-4. Scope of duties

The current approved procedures, specifications, and standards of grade contained in chapters 1-15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site (<https://perscomnd04.army.mil/mosmartbk.nsf/>) continuously as they are approved.

1-5. Chapter 1 summary

a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI) and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for the Web site.)

e. Processes the procedures for management of the project development identifier (PDI) code system are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1-6. Chapter 2 summary

This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1-7. Chapter 3 summary

This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI, and reporting classification codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1-8. Chapter 4 summary

This chapter contains tables giving listing and descriptions of officer skill identifiers are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1-9. Chapter 5 summary

This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment

(TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table and medical grading tables are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

1–10. Chapter 6 summary

This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's and they are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

1–11. Chapter 7 summary

This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

1–12. Chapter 8 summary

This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These specifications are available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

1–13. Chapter 9 summary

This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf>.

1–14. Chapter 10 summary

This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1–15. Chapter 11 summary

This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter 11 tables do not authorize positions but rather the basis for grading positions and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1–16. Chapter 12 summary

This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1–17. Chapter 13 summary

This chapter identifies MOS, SQI, and ASIs closed to female Soldiers and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1–18. Chapter 14 summary

This chapter identifies special reporting codes and duty assignments. These codes and assignments are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

1–19. Chapter 15 summary

This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

Chapter 2 Military Occupational Classification Overview

The current approved procedures, specifications, and standards of grade contained in chapters 1–15 of this pamphlet will be available via the internet. The following Web site will allow access to the electronic pamphlet by Army agencies and other users worldwide as needed to use in management of personnel and the personnel force structure. The latest approved changes to procedures, specifications, and standards of grade are incorporated into the electronic Web site continuously as they are approved. All of this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-1. Introduction

a. Guidance to individuals, commanders, personnel managers, proponents, and combat and material developers. Additionally, it contains information on the classification of individuals by identifiers and classification of positions (duty position title, identifier(s), and grade in requirements and authorization documents). This publication implements the policy contained in AR 611-1.

b. Authorized branches, functional areas (FA), area of concentration (AOC), skill identifiers (SI), and guidance on the use of these codes in the classification of officer positions and personnel.

c. Authorized branches, AOC, military occupational specialties (MOSs), special qualification identifiers (SQIs), additional skill identifiers (ASIs), and guidance on the use of these codes in the classification of warrant officer positions and personnel.

d. Authorized career management fields (CMF), MOSs, SQIs, ASIs, and guidance on the use of these codes in the classification of enlisted positions and personnel. (See para 1 for Web site.)

e. Processes the procedures for management of the project development identifier (PDI) code system are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-2. Officer Classification System

This chapter contains procedural guidance for the classification of officer personnel and positions. This part consists of a complete compilation of authorized classification identifiers for officer personnel and standards for grading officer positions in authorization documents. No other classifications will be used for officers in authorization documents or strength reporting requirements. These requirements are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-3. Officer specifications for branches/functional area

This chapter describes officer branch, functional area/medical functional area (FA/MFA), immaterial codes, AOC, SI and reporting classification codes. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-4. Officer skill identifiers

This chapter contains tables giving listing and descriptions of officer skill identifiers. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-5. Grade standards for officer positions

This chapter includes officer authorized abbreviations, standards of grade (SG) for table of organization and equipment (TOE), modified table of organization and equipment (MTOE), table of distribution and allowances (TDA), battalion level grading table, and medical grading tables. These tables are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-6. Warrant Officer Military Occupational Specialty System

This chapter contains procedural guidance for the classification of warrant officer personnel and positions. This chapter also provides a complete list of warrant officer ASI's and SQI's. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-7. Warrant officer reporting codes

This chapter identifies reporting codes used in personnel and strength accounting documents to reflect the warrant officer's status when primary or duty MOS are inappropriate. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-8. Warrant officer qualifications for and duties of specific military occupations

This chapter contains specifications for each of the occupational codes developed and approved for warrant officer classification. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-9. Enlisted Classification System

This chapter provides procedural guidance for the classification of enlisted personnel and positions. This chapter provides general guidance for grading positions in authorization documents. This guidance is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-10. Enlisted qualifications for and duties of specific military occupations

This chapter provides career progression charts, MOS specifications, ASI's, and SQI's for the enlisted Soldiers. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2-11. Enlisted standards of grade for specialized duty functions

This chapter provides standards of grade tables and guidance for Army-wide grading for specialized functions. Chapter

11 tables do not authorize positions but rather the basis for grading positions. This information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2–12. Enlisted special qualification identifiers and additional skill identifiers

This chapter provides guidance and description of enlisted SQIs and ASIs. The ASIs identify specialized skills, qualifications, and requirements. The SQIs identify special requirements for identification with an MOS and this information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2–13. Enlisted military occupational speciality, skill qualification identifier, and additional skills identifier not available to women Soldiers

This chapter identifies MOS, SQI, and ASIs closed to female Soldiers. These identifiers are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2–14. Enlisted special reporting codes and duty assignment

This chapter identifies special reporting codes and duty assignments. These codes are available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

2–15. Listing of consolidated military and civilian career fields and principal coordination point for personnel proponent

This chapter provides the listing of consolidated military and civilian career fields and principal coordination point by personnel proponent as referenced in AR 600–3. All information is available at <https://perscomnd04.army.mil/mosmartbk.nsf/>.

Appendix A References

Section I Required Publications

Some publications listed here are available on <https://perscomnd04.army.mil/mosmartbk.nsf/> and will not be found in this publication.

AR 40-501

Standards of Medical Fitness. (Cited in paras 3-6, 10-34, 10-149, 10-260, 10-261, 10-281, 10-282, 10-285.)

AR 50-5

Nuclear Surety. (Cited in paras 10-155, 10-266.)

AR 600-8-19

Enlisted Promotions and Reductions. (Cited in para 1-19.)

AR 601-210

Regular Army and Army Reserve Enlistment Program. (Cited in para 9-5.)

AR 611-1

Military Occupational Classification Structure Development and Implementation. (Cited in paras 1-1, 1-5, 2-6, 2-10, 2-18, 2-22, 2-27, 3-1, 3-2, 3-4, 3-6, 4-1, 5-1, 6-2, 6-12, 9-2, 9-5, 12-1, 13-1.)

AR 611-6

Army Linguist Management. (Cited in paras 10-122, 10-276.)

AR 614-200

Enlisted Assignments and Utilization Management. (Cited in para chapter 10.)

Section II Related Publications

A related publication is a source of additional information. The user does not have to read it to understand the publication.

AR 25-2

Information Assurance

AR 56-9

Watercraft

AR 70-1

Army Acquisition Policy

AR 71-32

Force Development and Documentation - Consolidated Policies

AR 95-1

Flight Regulations

AR 95-2

Air Traffic Control, Airspace, Airfields, Flight Activities, and Navigation Aids

AR 135-100

Appointment of Commissioned and Warrant Officers of the Army

AR 135-101

Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches

AR 135–210

Order to Active Duty as Individuals for Other Than a Presidential Selected Reserve Call-Up, Partial or Full Mobilization

AR 190–5 (Joint)

Motor Vehicle Traffic Supervision

AR 195–3

Acceptance, Accreditation, and Release of U.S. Army Criminal Investigation Command Personnel

AR 350–51

U.S. Army Officer Candidate School

AR 380–67

The Department of The Army Personnel Security Program

AR 600–3

The Army Personnel Proponent System

AR 600–9

The Army Weight Control Program

AR 600–37

Unfavorable Information

AR 600–60

Physical Performance Evaluation System

AR 600–85

Army Substance Abuse Program (ASAP)

AR 600–106

Flying Status for Nonrated Army Aviation Personnel

AR 601–50

Appointment of Temporary Officers in the Army of the United States Upon Mobilization

AR 601–100

Appointment of Commissioned and Warrant Officers in the Regular Army

AR 601–130

Officer Procurement Programs of the Army Medical Department

AR 601–280

Army Retention Program

AR 611–75

Management of Army Divers

AR 700–138

Army Logistics Readiness and Sustainability

AR 750–1

Army Materiel Maintenance Policy

DA Pam 600–3

Commissioned Officer Professional Development and Career Management

DA Pam 750–8

The Army Maintenance Management System (TAMMS) Users Manual

DOD 5122.10-STD-1

Joint Work-Force Standards—Army, Navy, Air Force and Marine Corps (American Forces Radio and Television Broadcast Engineering and Maintenance). (Available at <https://assist.daps.dla.mil/>.)

TB 750-25

Maintenance of Supplies and Equipment; Army Test, Measurement and Diagnostic Equipment (TMDE) Calibration and Repair Support (C&RS) Program.

Section III

Prescribed Forms

This section contains no entries.

Section IV

Referenced Forms

DA Form 2

Personnel Qualification Record—Part I (For Army Reserve Use Only)

DA Form 2-1

Personnel Qualification Record—Part II

DA Form 330

Language Proficiency Questionnaire

DA Form 2404

Equipment Inspection and Maintenance Worksheet

DA Form 2406

Material Condition Status Report

DA Form 4187

Personnel Action

DD Form 2808

Report of Medical Examination

FAA 7220-1

Air Traffic Control Specialist. (Available at HQ, FAA, Air Traffic Control Resource Management Program, ATTN: ATX-10, 800 Independence Avenue, SW, Washington, DC 20024).

Appendix B

Branch/Functional Area/AOC/CMF/MOS Tables

B-1. Deletion/conversion information

Tables B-1 through B-6 list Branch/Functional Area/AOC/CMF/MOS deletions and conversions that had been published in DA Pam 611-21, beginning with changes from 1998. This information is now available on <https://perscomnd04.army.mil/mosmartbk.nsf/>.

B-2. Implementation guidance

Implementation guidance for these changes was published by the appendix to each Notification of Future Change (NOFC) from 1998 to any current changes.

B-3. Additional historical information

Request for additional enlisted occupational identifier information, including identifiers in effect prior to 1998, should be addressed to Commander, U.S. Army Human Resources Command, ATTN: AHRC-PLC-C, 200 Stovall Street, Alexandria, VA 22332-0406.

Glossary

This is a consolidated glossary for the Military Occupational Classification and Structure update. (Also see AR 310–50 (Authorized Abbreviations and Brevity Codes) for common abbreviations not listed.)

Section I Abbreviations

AA

anti-aircraft; aptitude area; Active Army

AACF

Army area calibration facility

AADCP

Army air defense command post

AAESA

Army Acquisition Evaluation Support Agency

AAP

affirmative action plan

AASLT

air assault

ABAR

alternate battery acquisition radar; auxiliary battery acquisition radar

ABCT

Airborne Combat Team

ABMOC

Air Battle Management Operations Center

abn

airborne

AC

Active Component

A2C2

Army Airspace Command and Control

ACCS

automated communications computer systems

ACE

armored combat earthmover

acft

aircraft

ACOM

Army Command

ACIP

Aviation Career Incentive Pay

ACP

allied communications publications

ACofS

Assistant Chief of Staff

acq

acquisition

ACSI

Assistant Chief of Staff, Intelligence

ACV

air cushion vehicle

AD

Air Defense; airdrop

A&D

admissions and disposition

ADA

air defense artillery

ADAPCP

Alcohol and Drug Abuse Prevention and Control Program

ADCOM

Air Defense Command

adj

adjutant

admin

administration; administrative

ADMSC

administrative section

ADP

automatic data processing

ADPE

automatic data processing equipment

ADPS

automatic data processing systems

ADSCOM

Air Defense Support Command

ADT

Active Duty for Training

AERB

Army Educational Requirements Board

AFCS

Active Federal Commissioned Service

afl

airfield

afrm

airframe

AGR

Active Guard/Reserve

AH

attack helicopter

AHIP

Army Helicopter Improvement Program

AHRC

Human Resources Command Alexandria

AHSUSA

Academy of Health Sciences, U.S. Army

AIT

advanced individual training

ALB

air land battle

ALMC

Army Logistics Management Center

aloc

allocate; allocator; allocation(s)

ALSE

aviation life support equipment

AM

amplitude modulation

amb

ambulance

AMC

Army Materiel Command

AME

aeromedical evacuation

AMEDD

Army Medical Department

AMME

automated multi-media exchange

AMMH

annual maintenance manhours

ammo

ammunition

AMOC

Aircraft Maintenance Officer Course

AMOS

additional military occupational specialty

ANC

Army Nurse Corps

ANCOC

Advanced Noncommissioned Officer Course

AOAP

Army Oil Analysis Program

AOC

Area of Concentration

AOE

Army of Excellence

AOSP

Army Occupational Survey Program

APA

American Psychology Association

APC

armored personnel carrier; Army postal clerk

APG

Aberdeen Proving Ground

API

American Petroleum Institute

AR

Army Regulation; Army Reserve

ARCOM

Army Reserve Command

ARCS

Army Ration Credit System

ARFOR

Arm Forces

ARM

antiradiation missile

ARMS

Army Master Data File Retrieval Microform System

ARNG

Army National Guard

ARNGUS

Army National Guard of the United States

ARPRINT

Army Program for Individual Training

ARSOF

Army Special Operations Forces

ARSTAF

Army Staff

arty

artillery

ASA (FM)

Assistant Secretary of the Army (Financial Management)

ASA (RDA)

Assistant Secretary of the Army (Research, Development, and Acquisition)

ASAS

All Source Analyst System

ASC

automatic switching center

ASE

aircraft survivability equipment

ASI

additional skill identifier

ASL

authorized stockage list

asst

assistant

assy

assembly

ASVAB

Armed Services Vocational Aptitude Battery

AT

annual training

ATC

air traffic control

ATE

automatic test equipment

ATM

Aircrew Training Manual

aux

auxiliary

AVIM

aviation intermediate maintenance

AVLB

armored vehicle launched bridge

avn

aviation

AVUM

aviation unit maintenance

AW

automatic weapon

AWOL

absent without leave

BA

Bachelor of Arts

BAL

Ballistics

BAMC

Brooke Army Medical Center

BATS

ballistic aerial target system

BCCS

bottle cleaning and changing stations

bde

brigade

BFVS

Bradley Fighting Vehicle System

BG

brigadier general

BI

background investigation

BITE

built in test equipment

bldg

building

bn

battalion

BNCOC

Basic Noncommissioned Officer Course

BOING

basis of issue narrative guidance

BOIP

basis of issue plan

br

branch

BS

Bachelor of Science

btry

battery

CA

civil affairs

CAB

Chief, Army Bands

CAC

Combined Arms Center

CAD

course administrative data

CAS

civilian acquired skills

CAT

Civil affairs detachment

CAUDB

correctable authorization data base

CC

circulation control

CCH

Chief of Chaplains

CCM

cross country movement

CCNUM

Command control number

CD

combat developer

Cdr

Commander

CEOI

Communications-Electronics Operation Instructions

CESI

Communications-Electronics Standing Instruction

CEV

combat engineer vehicle

CG

commanding general

CHIW

costal harbor and inland waters

CHPPM

Center for Health Promotion and Preventive Medicine

CI

counterintelligence

CIAR

conversion impact analysis report

CID

Criminal Investigation Division

CINC

Commander in Chief

CIS

Chief Investigative Support

CL

clerical

CMF

career management field

cml

chemical

CMS

centralized materiel service

CNCE

communications nodal control element

Co

company

Comdt

Commandant

COMINT

communications intelligence

comm

communication(s)

COMPACT

consolidation of military personnel activities

COMSEC

communications security

CONUS

continental United States

CONUSA

continental United States Armies

COOP

Continuity of Operations Plan

COR

contracting officer's representative

COSCOM

corps support command

CPAP

chronic positive airway pressure

CPE

Clinical Pastoral Education

CPL

corporal

CPPB

chronic positive pressure breathing

CPT

captain

CSA

Chief of Staff, U.S. Army

C-SIGINT

counter-signals intelligence

CSCE

communications systems control element

CSOP

College Student Officer Program

CTMOS

control military occupational specialty

CTSPEC

control specialty

CTU

consolidated TOE update

CWAR

continuous wave acquisition radar

CWO

chief warrant officer

C2I

Command, Control, and Intelligence

DA

Department of the Army

DACS-DMA

Office of the Chief of Staff of the Army

DAME

division air space management element

DAS3

Decentralized Automated Service Support System

DB

disciplinary barracks

DC

direct current

DCA

Defense Communications Agency

DCPC

direct combat position code

DCS

Defense Communications System; Deputy Chief of Staff

DCS, G-1

Deputy Chief of Staff, G-1

DCS, G-2

Deputy Chief of Staff, G-2

DCS, G-4

Deputy Chief of Staff, G-4

DDEAMC

Dwight D. Eisenhower Army Medical Center

D-E

diesel and electric

decon

decontaminating; decontamination

def

defense

den

dental

DENTAC

dental activity

dept

department

DESCOM

Depot System Command

det

detachment

dev

developer; development

DIS

Defense Investigative Service

DISCOM

Division Support Command

div

division

DIVARTY

division artillery

DLA

Defense Logistics Agency

DMD

digital message device

DMMC

division materiel management center

DMOS

duty military occupational specialty

DO

disbursing officer

DOD

Department of Defense

DOT

Dictionary of Occupational Titles

DRC

district recruiting command

DRMO

Defense Reutilization & Marketing Office

DS

direct support

DS/GS

direct support and general support

DSA

Defense Supply Agency

DSCS

Defense Satellite Communications System

DSIATP

Defense Sensor Interpretation and Application Training

DSSCS

Defense Special Security Communications System

dup

duplicating

dvr

driver

EAC

echelons above corps

ECCM

electronic counter-countermeasure

ECISP

Economic Crime Investigator Specialty Program

ECM

electronic counter measures

ECS

engagement control station

EEFI

essential element of friendly information

EEG

electroencephalograph

EEI

essential elements of information

eff

effective; effects

EIR

equipment improvement recommendation

EKG

electrocardiograph

ELI

emitter location and identification

ELINT

electronic intelligence

ELSEC

electronic security

E-M

electrical-mechanical

emb

embarkation

emerg

emergency

EMF

enlisted master file

e-MILPO

electronic military personnel office

empl

employ; emplacement

enr
engineer; engineering

ENT
ear, nose, and throat

ENTNAC
Entrance National Agency Check

EO
equal opportunity

EOB
electronic order of battle

EOD
explosive ordnance disposal

EPP
electric power plant

EPW/CI
enemy prisoner of war/civilian internee

equip
equipment

ERPSL
essential repair parts stockage list

est
estate or estimating

evac
evacuation

EW
electronic warfare

EW/I
electronic warfare and intercept

FA
field artillery; functional area

FAA
Federal Aviation Administration; functional area assessment

FAADS
Forward Area Air Defense System

FADAC
field artillery digital automatic computer

FAO
Foreign Area Officer

FASCOM
field Army support command

FC

Finance Corps; fire control

FCC

Flight Communications Center

FD

fire direction; fire director

FDC

fire direction center

FDS

fire direction system; finance disbursing section

FESA

Facilities Engineer Support Agency

FISTV

fire support team vehicle

flt

flight

ftg

floating

FM

frequency modulation

FME

field maintenance equipment

FMS

Floating Machine Shop

FMTS

field maintenance test set

FOA

Field Operating Agency

FOC

Flight Operations Center

FOG-M

fiber optic guided-missile

FR

functional review

freq

frequency

FRIS

Field Ration Issue System

FSC

fire support coordination

FTTD

full-time training duty

FU

fire unit

FUIF

fire unit integration facility

FVS

fighting vehicle system

fwd

forward or forwarding

FXSTA

fixed station

FY

fiscal year

GCA

ground controlled approach

GCM

general court-martial

GED

general education development

GEN

general

geol

geologist; geology

GETS

general electric troubleshooting station

GFT

graphic firing table

GLLD

ground laser locator designator

GM

guided missile

GMLCHR

guided missile launcher

gnr

gunner

Govt

Government; Governmental

gp

group

GS

general support; Government Service

GSS

ground surveillance systems

HARCFT

harbor craft

HCWAR

HAWK Continuous Wave Radar

hel

helicopter

HEMTT

heavy expanded mobility tactical truck

HET

heavy equipment transport

HF

high frequency

HHB

Headquarters and Headquarters Battery

HHC

Headquarters and Headquarters Company

HHT

Headquarters and Headquarters Troop

HIMAD

high to medium altitude air defense

HIPAR

high power acquisition radar

hosp

hospital; hospitalization

HQDA

Headquarters, Department of the Army

HRC

Human Resources Command

HS

high school; high speed

HSC

U.S. Army Health Services Command

HUMINT

human intelligence

Hv

high-velocity; high-voltage; hyper-velocity

hwy
highway

IBCC
improved battery control center

ICC
information and coordination control

ICP
incremental change package

ICS
integrated communication system

ICSS
Impound Combat Support Set

ICWAR
improved continuous-wave acquisition radar

ID
identification

IERW
initial entry rotary wing

IEW
intelligence electronic warfare

IFC
integrated fire control (radar)

IFF
identification friend or foe

IFV
infantry fighting vehicle

IG
inspector general

IHIPER
improved high power illuminator radar

ILS
Integrated Logistic Support

IMA
Individual Mobilization Augmentee

IMC
international Morse code

IMD
instruction methods developer

IMINT
imagery intelligence

IMRF

Instrument Master Record File

IMV

intermittent mandatory ventilation

IN

infantry

info

information

intel

intelligence

IP

instructor pilot

IPB

installation property book

IPCP

improved platoon command post

IPISD

interservice procedures for instructional systems development

IPPB

intermittent positive pressure breathing

IRR

Individual Ready Reserve

ITV

improved TOW vehicle

JA

judge advocate

JAG

judge advocate general

JAGC

Judge Advocate General's Corps

JAGSO

Judge Advocate General Service Organization

JANAP

Joint Army-Navy-Air Force Publication

JCS

Joint Chief of Staff

JOIN

joint optical information network

JOPS

joint operations; Joint Operations Planning System

JRTC

Joint Readiness Training Center

JTD

joint tables of distribution

JUMPS

Joint Uniform Military Pay System

LACV

lighter air cushion vehicle

LRAMC

Landstuhl Regional Army Medical Center

LARC LX

lighter amphibian resupply cargo 60 tons

LAW

light antiarmor weapons

LCM

landing craft mechanized

LCMS

land combat maintenance system

LCSS

land combat support system

LCVP

landing craft, vehicle personnel

ldr

leader

LEDC

Logistics Executive Development Course

LES

leave and earnings statement

LF

low frequency

LIC

language identifier code

LID

light infantry division

LLM

launcher loader module

ln

liaison

LOC

lines of communications

LOG

logistical; logistician; logistics

LOGCEN

Logistics Center

LOGSACS

logistics structure and composition system

LOPAR

launcher and associated equipment radar

LORAN

long range navigation

LOS

line of sight

LOS-F

line of sight—forward

LOS-R

line of sight—rear

LOTS

logistics over-the-shore

LP/C

launcher pod and container

LRI

lowest repairable item

LSCB

launching section control box

LSRL

Long Range Surveillance Leader

LSV

logistics support vessel

LT

lieutenant

LTC

lieutenant colonel

LTG

lieutenant general

MAAG

Military Assistance Advisory Group

MAB

mobile assault bridge

MAC

maintenance allocation chart

maint

maintenance

MAIT

maintenance assistance and instruction team

MAJ

Major

MAM

Materiel Acquisition Management

MANPADS

Man-Portable Air Defense System

MARC

Manpower Requirements Criteria

MARS

Monetary Allowance Ration System

mat

material; materiel

math

mathematics

MC&G

mapping, charting and geodesy

MCM

Manual for Courts-Martial

mech

mechanic; mechanical

med

medical

MEDCEN

Medical Center

MEDDAC

Medical Department Activity

MEDCOM

medical command

MEDSOM

Medical Supply, Optical and Maintenance

MEECN

Minimum Essential Emergency Communications Network

MEPCOM

Military Enlistment Processing Command

MEPS

military entrance processing station

MEPSCAT

Military Enlistment Physical Strength Capacity Test

met

meteorological; meteorologist; meteorology

METS

modular engine test stand

MG

major general; machine gun; machine gunner

MGI

military geographical information

mgt

management

mgr

manager

MHE

materials handling equipment

mil

military

MLRS

Multiple Launch Rocket System

MMC

materiel management center

MOAC

Memorandum of Approved Change

MOBTDA

Mobilization Table of Distribution and Allowances

MOC

management of change

MOCS

military occupational classification structure

MOPIC

motion picture

MOS

military occupational specialty

MOSC

military occupational specialty code

MP

military police

MPL

maintenance parts list

mov

movement; movements; mover

MPRJ

Military Personnel Records Jacket

MRD

materiel release denial

MRM

maintenance reporting and management

MRO

materiel release order

MSE

mobile subscriber equipment

MSG

master sergeant

MTOE

Modified Tables of Organization and Equipment

MTR

missile tracking radar

MTS

mobile team shop; moving target simulator

MUSARC

Major USAR Command

MW

Master Warrant Officer

MWD

military working dog

MWO

modification work order

mwave

microwave

NA

not applicable

NAC

National Agency Check

NAF

non-appropriated fund

NAIC

Nuclear Accident Incident Control

NAMFI

NATO Missile Firing Installation

NAVAID

navigational aid

NBC

nuclear, biological, chemical

NCEE

National Council of Engineering Examiners

NCO

noncommissioned officer

NCOES

Noncommissioned Officer Education System

NCOIC

noncommissioned officer in charge

NCS

net controlling station

NGB

National Guard Bureau

NLOS

non-line of sight

NOE

nap of the earth

NREMT

National Registry Emergency Medical Technician

NSN

national stock number

OCAR

Office of the Chief Army Reserve

OCO

Operational Capability Objective

OCONUS

outside continental United States

OCPA

Office Chief of Public Affairs

OCS

Officer Candidate School

ODCS, G-1

Office of the Deputy Chief of Staff, G-1

ODCS, G-2

Office of the Deputy Chief of Staff, G-2

ODCS, G-3/5/7

Office of the Deputy Chief of Staff, G-3/5/7

ODCS, G-4

Office of the Deputy Chief of Staff, G-4

OER

officer evaluation report

ofc

office

OFF

observation and field of fire

O/I

operations and intelligence

OJE

on-the-job experience

OJT

on-the-job training

OMF

officer master file

OMPF

Official Military Personnel File

OMTS

organizational maintenance test set

ops

operating; operations

OPLAN

operation plan

OPMS

Officer Personnel Management System

OPORD

operation order

OPSEC

operations security

OPTE

operator proficiency training equipment

OR

operating room

ORB

officer record brief

ord

ordnance

ORF

Organizational Repair Float

org

organization; organizational

OR/SA

Operations, Research and Systems Analysis

ORMA

Operations Resource Management Activity

OSD

Office of the Secretary of Defense

OTEA

Operational Test and Evaluation Agency

OTIG

Office of the Inspector General

OTJAG

Office of the Judge Advocate General

OTSG

Office of The Surgeon General

PA

public address; public affairs

PAC

personnel and administration center

PADS

position azimuth determining system

PAFASC

PATRIOT Field Army Support Center

PAP

Permanent Associate Professor

PAR

pulse acquisition radar

PCM

punched card machine

PCP

Platoon command post

PCS

permanent change of station

PDA

physical demands analysis

PDR

physical demands rating

PDI

project development identifier

PDSI

Project development skill identifier

PERSACS

personnel structure and composition

PFC

private first class

PFR

personal financial record

PhD

Doctor of Philosophy

PIO

public information officer

PIP

Product Improvement Program

PLL

prescribed load list

plt

platoon

PM

project manager; Provost Marshall

PMAD

personnel management authorization document

PMDD

Personnel Management Development Directorate

PMOS

primary military occupational specialty

PNCO

principal noncommissioned officer

POI

program of instruction

POL

petroleum, oils, and lubricants

POM

Program Objective Memorandum

POR

preparation of replacements for overseas movements

POSC–Edit file

personnel occupational specialty code—edit file

PPBS

Planning, Programming and Budgeting System

PRC

Position Requirement Code

proj

project; projectionist; projective; projector

pros

prosthetic

PRP

personnel reliability program

PSC

Personnel Service Center; Personnel Service Company

PSG

Platoon Sergeant

psych

psychological; psychologist; psychology

PSYOP

Psychological Operations

PSYWAR

psychological warfare

pub

public

PVT

Private

QA

quality assurance

QC

quality control

QM

quartermaster

RACO

Rear Area Combat Operations

RAU

radio access units

RC

Reserve Component; remote control

RCMAT

radio controlled miniature aerial target

RCPAC

Reserve Components Personnel and Administration Center

R&D

Research and Development

RDF

radio direction finder; radio frequency direction finder

RDTE

Research, Development, Test and Evaluation

regt

regiment; regimental

rep

repair; repairer

REQUEST

recruit quota system

ROR

range only radar

ROTC

Reserve Officer Training Corps

RPV

remotely piloted vehicle

RW

rotary wing

RWAVE

radio wave

SA

small arms

SAAS

Standard Army Ammunition System

SAILS

Standard Army Intermediate Logistics System

salv

salvage

SAM

surface-to-air missile

SAO

Special Access Offices

SATCOM

satellite communications

SBI

special background investigation

SCI

Sensitive Compartmented Information

SCTS

system component test station

scty
security

SCUBA
self-contained underwater breathing apparatus

SDT
self-development test

sec
section

secy
secretary

SED
special electrical devices

SERE
survival, evasion, resistance, and escape

SFC
Sergeant First Class

SGA
standards of grade authorization

SGM
Sergeants Major

SGT
Sergeant

SGS
Secretary of the General Staff

SHORAD
short range air defense

SI
skill identifier

SHF
satellite high frequency

SIF
selective identification features

sig
signal

SIGINT
signal intelligence

SIGINT/EW
signal intelligence and electronic warfare

SIMOS
space imbalanced military occupation specialty

SIP

standardization instructor pilot

SJA

Staff Judge Advocate

SL

skill level

SM

service member

SMOS

secondary military occupational specialty

SMTE

support maintenance test equipment

SOCCENT

Special Operations Command Central Command

SOCEUR

Special Operations Command Europe

SOCKOR

Special Operations Command Korea

SOCM

Special Operations Combat Medic

SOCPAC

Special Operations Command Pacific

SOF

Special Operations Forces

SOI

signal operations instructions

SOJT

supervised on-the-job training

SOP

standing operating procedures

SP

self-propelled

sp

specialist

SPACOL

space collection

SPC

Specialist

SQI

special qualifications identifier

Sr

Senior

SRAS

Skill and Rank Authorization System

SRC

Standard Reporting Code

SSA

Supply Support Activity

SSC

Soldier Support Center

SSG

Staff Sergeant

SSM

surface-to-surface missile

STP

soldier training procedures

supv

supervisor

surv

surveillance

svc

service

SW

Senior Warrant

swbd

switchboard

sys

system(s)

TA

Theater Army

TAA

Total Army Analysis

TAACOM

Theatre Army Area Command

TAADS

The Army Authorization Documents System

TAC

trainer/advisor/counselor

TACCS

Tactical Army Combat Service Support Computer System

TACFIRE

tactical fire direction

TACSAT

tactical satellite

TADDS

target alert data display set

TAG

The Adjutant General

TAMC

Tripler Army Medical Center

TAMMS

The Army Maintenance Management System

TASL

theater authorized stockage list

TASS

transportable automatic switching systems

TBD

to be determined

TDA

Table of Distribution and Allowances

TDY

Temporary Duty

TE

technical escort

tech

technical; technician

TEDG

turbine engine driven generator

telecom

telecommunications

TELINT

telephone intelligence

TENCAP

tactical exploitation of national capabilities

TFM

Target Force Model

TFTS

TOW field test set

TI

technical inspection; technical inspector

TISA

troop issue subsystems activity

TMDE

test, measurement and diagnostic equipment

tng

training

TOC

Tactical Operations Center

TOE

table of organization and equipment

topo

topographic; toposcatter

TOW

tube launched, optically sensed, wire guided

TRADOC

U.S. Army Training and Doctrine Command

trans

transport; transportation

trk

truck

TRVEH

track vehicle

TSM

TRADOC System Management

TTHS

trainees, transients, holdees and students

tt

teletypewriter; teletype

tvI

travel

TWOS

Total Warrant Officer System

UAD

updated authorization document

UAV

unmanned aerial vehicle

UCMJ

Uniform Code of Military Justice

UHF

ultra high frequency

UL

unit level

UMT

Unit Ministry Team

unsvc

unserviceable

UP

under the provisions of

UPS

unit productivity study

U.S.

United States

USA

United States Army

USAADASCH

U.S. Army Air Defense Artillery School

USAADATT

U.S. Army Alcohol and Drug Abuse Team Training

USAAGS

U.S. Army Adjutant General School

USAARMS

U.S. Army Armor School

USAAWC

U.S. Army Aviation Warfighting Center

USACAC

U.S. Army Combined Arms Command

USACAPOC

U.S. Army Civil Affairs Psychological Operations Command

USACHCS

U.S. Army Chaplain Center and School

USACIDC

U.S. Army Criminal Investigation Division Command

USACMH

U.S. Army Chief of Military History

USACMLS

U.S. Army Chemical School

USADB

U.S. Army Disciplinary Barracks

USAES

U.S. Army Engineer School

USAFAC

U.S. Army Finance and Accounting Center

USAFAS

U.S. Army Field Artillery School

USAFCRS

U.S. Air Force Crash Rescue School

USAFINS

U.S. Army Finance School

USAFMSA

U.S. Army Force Management Support Agency

USAG

U.S. Army Garrison

USAIC&FH

U.S. Army Intelligence Center and Ft Huachuca

USAIS

U.S. Army Infantry School

USAJFKSWCS

U.S. Army JFK Special Warfare Center and School

USALOGC

U.S. Army Logistics Center

USAMC

U.S. Army Materiel Command

USAMPS

U.S. Army Military Police School

USAOCO

U.S. Army Office Chief of Ordnance

USAOMMCS

U.S. Army Ordnance Missile and Munitions Center and School

USAPD

U.S. Army Publishing Directorate

USAPFS

U.S. Army Soldier Physical Fitness School

USAQMS

U.S. Army Quartermaster School

USAR

U.S. Army Reserve

USARB

U.S. Army Retraining Brigade

USAREC

U.S. Army Recruiting Command

USAREUR

U.S. Army Europe

USASC

U.S. Army Safety Center

USASIGC

U.S. Army Signal Center and School

USASMA

U.S. Army Sergeants Major Academy

USASSC

U.S. Army Soldier Support Center

USATC

U.S. Army Training Center

USATSCH

U.S. Army Office of Transportation School

USC

United States Code

USCS

United Soils Classification System

USDB

United States Detention Barracks

USMA

United States Military Academy

util

utilities; utility

UTM

universal traverse mercator

UUT

unit under test

veh

vehicle

vel

velocity

vet

veterinary

VHF

very high frequency

VI

visual information

vis

vision; visual

vol

volume

VSO

Veterinary Services Officer

VTAADS

Vertical-The Army Authorization Documents System

VTGR

video tracking group radar

WAB HQDA

With Approval By Headquarters, Department of the Army

WAMC

Womack Army Medical Center

WBAMC

William Beaumont Army Medical Center

WG

wage group

WHCA

White House Communications Agency

whd

warhead

whs

warehouse

whsmn

warehouseman

WITA

Women in the Army

WO

Warrant Officer

WOEC

Warrant Officer Entry Course

WOTCC

Warrant Officer Technical Certification Course

WOTS

Warrant Officer Training System

wpn

weapon; weapons

wrmn

wireman

wveh

wheel vehicle

WWMCCS

Worldwide Military Command and Control System

xmsn

transmission

xmtr

transmitter

XO

Executive Officer

ZOE

zone of entry

Section II

Terms

Additional military occupational specialty (AMOS) (warrant officer)

Awarded in addition to a PMOS. Designates military occupational skills in which a warrant officer is qualified to perform all duties normally associated with the MOS as the result of expertise gained through formal training or experience.

Additional skill identifier (ASI) (warrant officer)

A two digit alpha-numeric or numeric-alpha code used to identify additional skills possessed by personnel or required by a position.

Additional skill identifier (ASI) (enlisted)

A two digit alpha-numeric or numeric-alpha code which identifies specialized skills that are closely related to and in addition to those required by the MOS.

Area of concentration (AOC) (officers)

Identifies a requirement and an officer possessing a requisite area of expertise (subdivision) within a branch or functional area. An officer may possess and serve in more than one area of concentration.

Area of concentration (AOC) (warrant officers)

A concentration of MOSs within a specific branch or functional area which has closely related technical and tactical skill and training requirements. The AOC is represented in the third character of the warrant officer MOSC.

Assignment history/record of assignments

The record of an officer's assignment are reflected by the duty title and position code of positions occupied as well as by other pertinent information such as assignment dates, organizations, and stations.

Basic branch identification (warrant officers)

Warrant officers are appointed in the Army at large and are not assigned to traditional arms or services of the Army. Identification will normally be by career management group.

Branch (officers)

A grouping of officers that comprises an arm or service of the Army in which an officer is commissioned or transferred, trained, developed and promoted. All officers hold a single branch designation and may serve repetitive and progressive assignments associated with that branch.

Branch, basic (officers)

Basic branches of the Army include: Adjutant General's Corps, Air Defense Artillery, Armor, Aviation, Chemical Corps, Civil Affairs (AA and USAR only), Corps of Engineers, Field Artillery, Finance Corps, Infantry, Military Intelligence, Military Police Corps, Ordnance Corps, Psychological Operations (PSYOP) (AA and USAR only), Quartermaster Corps, Signal Corps, Special Forces, or Transportation Corps, and for whom the U.S. Army Human Resources Command-Alexandria (AHRC) exercises branch manager functions.

Branch/functional area (warrant officer)

An arm or branch of the Army in which officers earn their warrant and are managed throughout the life cycle of their career. The branch/functional area is represented in the first two characters of the warrant officer MOSC.

Branch manager

HQDA element responsible for effecting assignments and other personnel actions for officers, warrant officers and enlisted soldiers.

Branch proponent

A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, HRC Alexandria in the area of branch/functional area management.

Branch, special

A grouping of branches and officers primarily concerned with providing combat service support and/or administration to the Army as a whole but managed separately from AHRC combat service support branches. Special branches include: Army Medical Department, Chaplains, and Judge Advocate General.

Career goal

The highest grade level within a career management field to which an individual can aspire.

Career management authority (warrant officers)

The agency at Department of the Army responsible for management of warrant officers. Currently the career management authorities for warrant officers on extended active duty are the agencies that have assignment/reassignment authority and maintain the Warrant Officer's CMIF. For warrant officers not on extended active duty, the career management authorities are the Commander, U.S. Army Reserve Personnel Center (ARPERCEN) (for members of the USAR) or territory adjutants general (for members of the ARNGS).

Career management field (CMF)

A manageable grouping of related MOS that provides visible and logical progression to grade SGM.

Career planning

The process of providing for future actions that will result in the optimum career development and use of the individual Soldier's skills.

Career soldier

An enlisted member of the Regular Army who has completed more than 3 years of active Federal military service.

Classification

The process by which data concerning an individual's ability, education, training, intelligence, aptitudes, assignments, and limitations are determined and recorded so that the individual may be developed and utilized where the individual will be of most value to the Army.

Officer Classification System

The combination of classification data elements (branch, functional area, area of concentration, reporting classification, skill, language identifiers) and their related codes, data chains (position requirements, assignment history), standards of grade authorization, and procedures used to classify officer positions in authorization documents and to identify individuals qualified to perform in these positions.

Control code (officers)

The means whereby officers are accounted for by branch or functional area. It represents the branch/functional area under which the officer is charged or accounted for when determining the Army's officer inventory strength and/or when comparing strengths with authorizations. All officers will have a control code designated on HQDA assignment orders. Officers in a student, transient, patient, prisoner, process of separation, excess leave, or other non-operating status will continue to account for under the last designated control code (see AR 614-185.)

Control military occupational specialty (CTMOS) (warrant officers)

Warrant officers are accounted for by MOS. The CTMOS is the MOS under which the warrant officer is charged or accounted for when determining the Army's warrant officer inventory strength and/or when comparing strengths with authorizations. All warrant officers will have a control MOS designated on HQDA assignment orders. Warrant officers in a student, transient, patient, prisoner, process or separation, excess leave or other non-operating status will continue

to be accounted for under the last designated control MOS. Warrant officers will be accounted against installation strengths in the control MOS reflected on HQDA assignment orders.

Decision point

The point in time in an individual's career when a decision concerning future career progression is made.

Dual track (warrant officers)

A term used in relationship to those MOS in which dual career patterns exist as shown in DA Pam 600-11.

Duty MOS

The MOSC assigned to the position against which the warrant officer or enlisted soldier is assigned or, in the absence of a documented position, the MOSC that best reflects the principle duties being performed by the incumbent.

Entry MOS (warrant officer)

Any MOS in which warrant officers may be initially appointed.

Equivalent Training

Training that has the same value or meaning as the prescribed training for qualification of a branch, functional area or skill. This training will be evaluated by the respective proponent for determination of equivalency.

First-term base

Personnel in their first term of service who are capable of eventually progressing to higher grades and becoming career Soldiers.

Functional area (officers)

An interrelated grouping of tasks or skills that usually require significant education, training, and experience, possessed by officers who are grouped by career field other than arm, service or branch. Officers may serve repetitive and progressive assignments within the functional area. An officer may not be accessed into or be assigned to more than one functional area.

Functional area proponent

A HQDA agency or TRADOC School responsible for providing technical advice and assistance to the Commander, AHRC in the area of branch/functional area management.

Future changes to DA Pam 611-21

Future revisions, deletions, and additions to military occupational identifiers will be announced by publication of memorandums, numbered sequentially, and corresponding to publication month and year of UPDATE, i.e., June 1995. Officer changes to the structure of DA Pam 611-21 will be numbered O-0604-1 through O-0604-_____. Warrant officer changes to the structure of DA Pam 611-21 will be numbered W-0604-1 through W-0604-_____. Enlisted changes to the structure of DA Pam 611-21 will be numbered E-0604-1 through E-0604-_____. Future changes are provided to agencies that must respond to changes of identifiers affecting officer, warrant officer and enlisted classification structures prior to receipt of the next Update issue.

Immaterial code (officers)

A duty position that is not identified with or limited to one specific branch of the Army but indicates that any officer may fill the position.

Job evaluation

The process of systematically comparing representative positions, in terms of their relative complexity or difficulty, for the purpose of developing standards for equitable grading of those and related positions.

Language identification code (LIC)

An alpha-alpha code used to identify a requirement for or qualification in a designated foreign language (see AR 611-6).

Line of normal progression

A logical route for advancement within a CMF for maximum development of the individual's skills.

Management group (warrant officer)

Internally organized elements of the Warrant Officer Division, AHRC, and other HQDA activities given responsibility for management of warrant officers on extended active duty. Warrant officers within the same branch/functional area

are managed in the same career management group. Management group codes (MGC) are used to facilitate administration of warrant officer personnel actions and are used on documents in lieu of branch codes. See DA Pam 611–21, table 6–4 to determine the career management group associated with each MOS.

Master warrant officer (MW)

A grade code used in requirement and authorization documents to identify warrant officer skill level three. MW consist of grade W4 (select W4s selected by DA board).

Master Warrant Officer Training Course

An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded MW.

Military occupational classification system (officers)

It provides the officer branch, functional area, immaterial, area of concentration, skill, language identification, and reporting classification used to classify officer positions, and to identify individuals qualified to perform in those positions.

Military occupational specialty (MOS) (enlisted)

The grouping of duty positions requiring similar qualifications, and the performance of closely related duties.

Military occupational specialty (warrant officer)

Designates separately definable qualifications within an AOC due to major systems or skill differences. The MOS is represented in the fourth character of the warrant officer MOSC. The use of a skill qualification identifier (SQI) in the fifth character of the MOSC creates another MOS that carries the title of the SQI.

Military occupational specialty code (MOSC) (enlisted)

The 5-character code used to identify MOS, skill level, and special qualifications.

Military occupational specialty code (MOSC) (warrant officer)

The warrant officer MOSC consists of five characters. The first two characters are numbers and are used together to represent branch or functional area. The third character is a number and is used with the first two characters to designate area of concentration (AOC). The fourth character, a letter, is used with the first three characters and constitutes a military occupational specialty (MOS). The fifth character, a single position number or letter, is used for the skill qualification identifier (SQI).

Modification Table of Organization and Equipment (MTOE)

A table which prescribes in a single document the modification of a basic table of organization and equipment necessary to adapt it to the needs of a specific unit or type of unit.

MOS career pattern

The occupational structure of a CMF showing graphically MOS, substitutability and training courses available.

MOS structure

An MOS grouping in which the MOS are systematically arranged in a meaningful order of relationship.

MOS system

The total system that includes MOS structure, MOS code, MOS descriptions and the standards of grade authorization.

Multiple skill position (officers)

A position which requires more than one skill identified by branch/functional area, skill and/or LIC.

Notification of Future Change (NOFC)

See "future change".

Personnel management authorization document (PMAD)

A personnel management authorization document which is designed to be a single statement of authorizations that reflects personnel needs accurately and in a more timely manner than can be obtained from PERSACS.

Personnel occupational specialty code edit (POSC–Edit) file

A file that contains a summary of military and civilian occupational classification data. It is used to edit the accuracy and validity of occupational identifiers in TOE, TAADS, and e-MILPO.

Personnel reporting code

A code similar to the MOS code but used only to identify the status of personnel who are not performing duty in an authorized MOS.

Position requirement code (PRC)

The identification of the skills or qualifications required by an officer of the appropriate grade to effectively perform the duties of a position. It is represented by a data chain which includes either a branch/functional area or LIC code for the principal position requirement, the AOC required within that branch/functional for the secondary position requirement, if any, and any skill or language requirements.

Primary military occupational specialty (PMOS) (warrant officer)

Designates military occupational skills in which the individual is predominately qualified. All warrant officers must be qualified in a PMOS.

Principal Noncommissioned Officer (PNCO)

The senior enlisted Soldier in the organization or organizational element; also referred to as Non-commissioned Officer in Charge. In manning documents, the organizational element is defined as the paragraph level of detail.

Principal position requirement

The area of concentration associated with the principal skills required to perform the duties of a position.

Reporting classification

A classification used to identify general officers and general officer positions as well as all officers who are in a non-duty status; that is, duties unassigned, sick in hospital, student, in transit, and so forth. Except for general officers and USMA professors all officers accounted for by a reporting classification will be further identified by the control branch/functional area they carried at the time they went into a non-duty status. For example, a student officer (reporting code OOE) with a control branch of Combat Communications-electronics (Branch Code 25) would be reported as OOE25.

Reserve Forces MOS

An MOS which has no current Active Army authorization but is retained in the MOS structure for Reserve component use only. These MOS are not awarded to Active Army Soldiers.

Secondary position requirements (officers)

The branch/functional area associated with the secondary skills required to perform the duties of a position.

Selective changes

Selective changes are the result of the implementation or conversion of an occupational identifier. They require analysis of unit missions, assigned equipment, desired skills, training and experience of the prospective incumbents.

Self-renewing

A term used to describe a grouping of MOS such as CMF that has a first-term base of sufficient strength to replace normal personnel losses from the career force in higher grades.

Senior Warrant Officer Training Course

An advanced level training course developed by the MOS proponent and associated service school for each warrant officer MOS they technically certify. The course is designed to provide training for warrant officers to prepare them to successfully accomplish the tasks and skills required by positions coded SW.

Single Skill position (officers)

A position which requires skill associated with just one branch or functional area.

Skill (officers)

Identifies a requirement and an officer possessing specialized skills to perform duties of a specific position which may require significant education, training and experience. A skill can be related to more than one branch or functional area. An officer may have more than one skill. Progressive assignments and repetitive tours are not required.

Skill level (enlisted)

A type and degree of skill representing the extent of qualification with the total MOS. Under enlisted personnel management system (EPMS), it reflects the skills typically required for successful performance at the grade with which the skill level is associated.

Special qualifications identifier (SQI) (enlisted)

Special qualifications identifiers are authorized for use with an MOS and skill level character, unless otherwise specified, to identify special qualifications of personnel who are capable of filling such positions. Use of these identifiers in individual classification will be in accordance with AR 614-200.

Special qualifications identifier (SQI) (warrant officer)

Designates significant qualifications which require, as a minimum, successful completion of a formal service school or at least 6 months on-the-job training. The SQI is represented in the fifth character of the warrant officer MOSC and may be used to represent functional career tracks with an MOS. When no special qualifications apply, the digit "0" (zero) is recorded in the fifth position. The use of an SQI in the fifth character of the MOSC creates another MOS that normally carries the title of the SQI.

Standards of grade (SG)

Provisions for determining the grades that can be authorized for positions classified in an MOS.

Substitutability

An indication that an MOS is sufficiently related occupationally to another MOS to permit personnel substitutions between them. Related MOS are neither completely nor equally interchangeable. A person may require from 1 to 6 months of on-the-job training to become fully qualified in a substitute MOS. Length of on-the-job training will depend on the scope and complexity of the MOS and the ability, motivation, and background of the individual.

SW (Senior Warrant Officer)

A grade code used in requirement and authorization documents to identify warrant officer skill level two. SW consist of grades W3 and W4.

Table of Distribution and Allowance (TDA)

A table which prescribes the organizational structure, personnel and equipment authorizations, and requirements of a military unit to perform a specific mission for which there is no appropriate table of organization and equipment.

Technician (warrant officer)

The word "technician" as applied to a warrant officer, connotes the possession and exercise of both technical and tactical skills appropriate to the warrant officers' MOS and grade, and it implies the ability to train, lead and supervise enlisted and civilian personnel qualified in occupations similar to those of the warrant officer.

Table of Organization and Equipment (TOE)

A table which prescribes the normal mission, organizational structure, personnel and equipment requirements for a military unit, and is the basis for an authorization document.

The Army Authorization Document System-Redesign (TAADS-R)

An automated system that supports the development and documentation of organizational structures. It also supports requirements for and authorizations of personnel and equipment needed to accomplish the assigned missions of Army units. Refers to the combination of authorization documents, Modification Tables of Organization and Equipment (MTOE) and Tables of Distribution and Allowances (TDA).

Total Warrant Officer System (TWOS)

The total Army warrant officer personnel management system is a disciplined, requirements-based system which incorporates personnel life cycle management functions from recruitment and pre-appointment training through retirement.

Type "A" changes

Document changes that are identified automatically as the result of the POSC-Edit of documents contained in the VTAADS. Type A changes include "one-for-one" changes as discussed above but only if SQIs skill, and ASIs that currently appear on the document line to be converted are compatible with the new MOSC/AOC in which the position is to be classified. Type A changes may only be handled to the four character MOS level of detail.

Type "B" changes

Document changes that require TAADS proponents to submit information to HQDA and proponent data bases via VTAADS. Generally, Type B changes are identified in TAADS by the conversion impact analysis report (CIAR).

Conversion of a single MOSC or AOC into two or more MOSC or AOC and the rescission of the current MOSC or AOC at the same grade and skill level.

Shredout of a single MOSC or AOC into the same MOSC or AOC and one or more other MOSC or AOC at the same grade skill level.

Conversion of an ASI, SQI, skill to an MOSC or AOC at the same grade and skill level.

Change or addition of an SQI, ASI and skill or the conversion of one of these to another SQI, ASI or skill.

Association or disassociation of an existing ASI, skill or SQI with one or more MOSC or AOC.

MOSC or AOC is deleted and is replaced by an ASI, skill or SQI.

Type "B+" changes

Selective document changes that are not identified in the TAADS by the CIAR. Included is any SG revision that changes the authorized grade of selected positions either as a separate action or as part of a type B change.

Unit Ministry Team

A task/organized, mission/based team designed to accomplish and support the specified religious, spiritual and ethical needs of soldiers in accordance with command responsibilities. At a minimum, the Unit Ministry Team consists of one Army chaplain and one Chaplain Assistant.

Updated authorization document (UAD)

The authorization document which provides a monthly update of PMAD.

Warrant officer

An officer appointed by warrant by the Secretary of the Army based on a sound level of technical and tactical competence. The warrant officer is the highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, manages the Army's equipment, support activities or technical systems for an entire career.

Warrant Officer Entry Course

A course designed to provides standardized training and evaluation of warrant officer candidates.

Warrant Officer Technical Certification Course

A course designed to verify that a warrant officer candidate has successfully demonstrated a sound level of technical and tactical competence in the MOS of application.

Warrant Officer Training System (WOTS)

A warrant officer entry level, "triple check" pre-appointment evaluation/training process which requires selection by centralized board (AHRC, AHRC–St Louis, State Adjutants General), successful completion of a Warrant Officer Entry Course (WOEC), and technical certification by the MOS proponent.

WO (Warrant Officer)

A grade code used in requirement and authorization documents to identify warrant officer skill level 1. WO consists of grades W1 and W2.

Section III

Special Abbreviations and Terms

There are no special terms.

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